



PERFORMANCE SCHOOL

Date: January 20, 2020  
6:00 pm

I. CALL TO ORDER 6:04 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Johnson, Mr. Harvest and Mrs. Adkins-excused absent. Additional attendee- Dr. S- Principal-excused absent, Mrs. Smith- Business Manager, Mrs. McCulloch- Teacher Representative and Mrs. Willms and Mrs. Harvest- Parent representatives and Connie Florell-Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Sallard to accept and approve minutes for the meeting held on 19 December 2019.  
Second by Mr. Willms. *Approved unanimously.*
- B. Upcoming JMCA Activities
  - 1. February 07, 2020- Val Pal Sale ends
  - 2. February 14, 2020- Kindergarten lottery for 20-21
  - 3. February 14, 2020- Val Pals delivered
  - 4. February 17, 2020- NO SCHOOL- President's Day
  - 5. February 18, 2020- Read-a-thon begins
  - 6. February 20, 2020- PTO 6:00pm
  - 7. February 24, 2020- Board of Director meeting 6:00pm
  - 8. February 27, 2020-Teacher Night
  - 9. February 28, 2020- Painting with Parents Night
  - 10. March 13, 2020- Variety Show
- C. Principal's Report- Received items to Board of Director members
  - 1. Policy of Executive Sessions
  - 2. School Bard Member Conflict of Interest
  - 3. Active Shooter Emergency Policy
- D. Committee reports
  - 1. PTO-
    - a. Game night went well (Bingo)

- b. Working on Paint Night
- 2. BAAC/Marketing- Cancelled- did not meet tonight
- 3. DAAC-
  - a. Meeting was held on January 09, 2020
  - b. Mesa Ridge hosting 4A regionals
  - c. Widefield HS music rehearsal
  - d. Fundraiser for Ms. Damoda
    - 1. Thanksgiving meals
    - 2. Pajama day
  - e. Met the new Board of Education- Mr. Gonzalez
  - f. Safe to tell program
  - g. Next meeting February 06, 2020

E. Other-

### III. RECOMMENDED ACTION

- A. ACT of Expenditures/Budget:
  - 1. Motion made by Mrs. Sallard to ratify expenditures of \$89,748.46 for December 2019. Second by Mr. Willms. *Approved unanimously.*
  - 2. Motion made by Mrs. Sallard to approve JMCA's budget for 2019-2020. Second by Mr. Harvest. *Approved unanimously.*
- B. ACT on recent issues not on this agenda

#### Recommendations:

- 1. Parent Accountability Committee (PAC) will replace BAAC starting February 2020.
- 2. Motion made by Mrs. Sallard to go into an Executive meeting to discuss personnel issues. Second by Mr. Wilms. *Approved unanimously.*
  - a. Executive meeting started at 7:10pm.
  - b. Executive meeting ending at 8:31pm.
  - c. BOD meeting reconvened at 8:32pm.

IV. NEXT MEETING: February 24, 2020

V. ADJOURNMENT 8:32 pm



PERFORMANCE SCHOOL

Date: February 24, 2020  
6:00 pm

I. CALL TO ORDER 6:05 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Adkins, Mrs. Johnson, Mr. Harvest and Mrs. Sallard-excused absent. Additional attendee- Dr. S- Principal-excused absent, Mrs. Smith- Business Manager, Mrs. McCulloch- Teacher Representative and Mrs. Willms, Washells, Danielle Redinger, Ubillus, Chantal Dowling, Download Peyton- Parent representatives and Connie Florell-Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 27 January 2020 pending minor corrections. Second by Mrs. Adkins. *Approved unanimously.*
- B. Upcoming JMCA Activities
  - 1. February 24, 2020- Board of Director meeting 6:00pm
  - 2. February 27, 2020- McTeacher Night
  - 3. February 28, 2020- Seuss Day
  - 4. February 28, 2020- Painting with Parents Night
  - 5. March 2, 2020- Read-a-thon ends
  - 6. March 11, 2020- End of Quart 3
  - 7. March 13, 2020- Variety Show
  - 8. March 19, 2020- Report cards go home
  - 9. March 19, 2020- PTO Meeting 6:00 pm
  - 10. March 23-27, 2020 Spring Break
  - 11. March 30, 2020- Board Meeting 6:00pm
  - 12. April- CMAS testing
- C. Principal's Report- Received items to Board of Director members
  - 1. **Sources of Strength** - It is for secondary only at this time. They are working on an elementary side. They

used the “training of trainers” model – training some secondary counselors to be trainers. We are too small to implement the program because it requires several groups. Also, the cost was \$5,000 per building last year.

2. **ALICE Certification** - We just received ALICE organizational certification. This means we make safety a priority using ALICE and completing training and drills to practice what we have learned. The requirements are:
  - a. Maintain 75% participation rate completing the ALICE eLearning program (we had 100%)
  - b. Provide documentation of any Active Shooter Drills
  - c. Provide documentation that ALICE has been adopted (policy, EOP).
3. **Marketing opportunities** – On Saturday, January 25, we had a booth at the Colorado Springs Schools of Choice Expo for families. The event was well attended and contained booths for schools, activities and more for families and their children. We had lots of interest in our school and the things we do for children here. We displayed student artwork and some of our robots. We will participate in two more “fairs” in the district later this spring during robotics competitions.
4. **READ tutoring program** – Last year, we implemented a summer school reading program for two sessions of three weeks. It was somewhat successful in that, students who had regular attendance demonstrated gains in reading. This year, we are implementing a 12-week tutoring session during February through April. A small group of students in grades 1-3 will attend 30-minute tutoring sessions four days per week in reading with Ms. Hoffmann. We have purchased a new program called Lexia that will be used in the tutoring. We are collecting pre- and post- tutoring data to determine the success of the project. Our goal is to bring them up to benchmark and eliminate the gap in achievement. This project is funded by READ funds.
5. **ELAT Grant program** – We have applied to renew our ELAT Grant through the state. This provides free DIBELS assessments and intervention ideas, as well as the BOOST intervention program targeted to student needs. Awards will be made later in the spring. We have been a part of this project for two years.
6. **Enrollment for 2020-2021** – Intent to Return forms have been sent out to families. The completed forms provide our numbers for the grades 1-8 lottery in March and provide us with an idea of number for next year. Soon we will send out forms to our families for referring new families to the school.
7. **CMAS** – Mr. Butler attended the District’s CMAS training and is working on scheduling with me. He will understand the process and details for next year. This year we have six additional testing sessions, three in 4<sup>th</sup> grade and three in 7<sup>th</sup> grade for Social Studies. It will be difficult scheduling all the test sessions into only four weeks.
8. **Snow Days** – We have calculated our hours and days of student seat time. We still have five extra days available without changing our schedule. For your information – the state mandates that children be in school for a minimum of 160 days per year AND sets minimum hours of seat time. Elementary students are required to be in school for 968 hours and middle school for 1056 hours.
9. **Charter Renewal Contract** – I have reviewed the proposed contract for 2020-2025. We requested some changes. Most of those were incorporated into the document. We still have some items to negotiate. I sent policy revisions to you and will work on statute waivers next.
10. **School Improvement items** – I received three responses to the survey. Donna and I spoke about these items to update you on what has been done. You might want to prioritize these items after costs can be estimated for exactly what you have in mind.
  1. Policy of Executive Sessions
  2. School Board Member Conflict of Interest
  3. Active Shooter Emergency Policy

#### D. Committee reports

1. PTO-
  - a. Mrs. McCulloch got approved for \$300 for food for Talent show
  - b. Ms. Rambadt got approved for \$80 for a trip to Fountain Nature Center for Kin
  - c. Ms. Pack got approved for \$36 for the Fine Art Center
  - d. Ms. Pack got approved for \$51.99 for Scholastic books
  - e. Painting with parents were 32 now 39 (created 2 different sections)
  - f. Chucky Cheese night is March 24, 2020
  - g. Planning Teacher appreciation week May 4-8, 2020
  - h. Planning Parent Appreciation May 15, 2020
  - i. After school activities (Lego League) Approve \$80
  - j. Helping with Variety show
2. BAAC/Marketing- No report
3. DAAC-

- a. Honoring Dr. Seuss
- b. Widefield HS honor roll student goes to the elementary reads to elementary children
- c. Widefield HS Fundraiser for Ms. Damoda raised \$700 and \$1300 during winter dance
- d. Widefield HS Hosting a Musical play on February 27-29, 2020
- e. Mesa Ridge HS and Widefield HS athlete signed their letters of intent
- f. Mr. Gonzalez said there will be some changes for requirements to graduate
- g . Meeting was held at French Elementary
- h. Global Art Program- merging Art with Social Studies
- i. Next meeting March 05, 2020 at the Mill

E. Other- N/A

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$311,553.46 for January 2020. Second by Mrs. Adkins. *Approved unanimously.*

B. ACT on recent issues not on this agenda

Recommendations:

**1. I recommend that the Board of Directors approve the ALICE emergency policy and Emergency Operations Plan (EOP).**

These documents are part of our organizational certification. They are the procedures we have been following per ALICE protocols and district policy. We now have actual documentation of the plans. Approval of these plans also provides us with any legal or media assistance needed from the ALICE organization at no cost.

Motion made by Mrs. Johnson to approve the ALICE Emergency Policy and Emergency Operations (EOP). Second by Mr. Willms. *Mrs. Johnson, Mrs. Adkins and Mr. Wilms approved and Mr. Harvest disapproved.*

**I recommend that the Board of Directors approve the Policy revisions provided prior to the meeting.**

Motion made by Mrs. Johnson to approve the ALICE emergency policy and Emergency Operations (EOP). Second by Mrs. Adkins. *Mrs. Johnson and Mrs. Adkins approved, Mr. Harvest disapproved, Mr. Willms abstained due to conflict of interest.*

IV. NEXT MEETING: March 30, 2020

V. ADJOURNMENT 7:37 pm



PERFORMANCE SCHOOL

Date: March 30, 2020  
6:00 pm

I. CALL TO ORDER 6:04 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Adkins, Mrs. Johnson, and Mr. Harvest.  
Additional attendee- Dr. S- Principal-excused absent, Mrs. Smith- Business Manager, Mrs. McCulloch- Teacher Representative and Mrs. Willms and Mrs. Harvest- Parent representatives and Connie Florell-Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
No Motion made to accept and approve minutes for the meeting held on 24 February 2020.
- B. Upcoming JMCA Activities  
April – possible virtual meeting with SAAC.
- C. Principal's Report- Received items to Board of Director members
  - 1. **Marketing opportunities** – On March 7, we had a booth at the District's coding competitions at Janitell. The event was well attended and allowed us to "get the word out" about our school within the District.
  - 2. **Charter Renewal Contract** – I have reviewed the proposed contract for 2020-2025. We requested some changes. Most of those were incorporated into the document. We still have some items to negotiate. I sent policy revisions to you and have completed statute waivers. Hopefully, the District can approve the contract at their April meeting.
- D. Committee reports
  - 1. PTO-N/A
  - 2. SAAC- Possible virtual meeting with SAAC
    - a. Created survey about distance learning
    - b. More detailed survey delayed until later in the year or next year
  - 3. DAAC-
    - a. Mesa Ridge High School
      - 1. placed 2<sup>nd</sup> in math at DECA competition
      - 2. Hosting a leadership conference
      - 3. 11 state qualifiers at wrestling competition

4. Were the regional champs
5. Raised money for a 4-year old child they sponsored to send him to Disneyworld
- b. Widefield High School
  1. Prom was scheduled for April 11, 2020 (maybe canceled due to COVID-19)
  2. Raised \$200.00 with fundraiser called Pennies for Puppies.
  3. Orchestra went to Florida for National Conferences
- c. Widefield Pool hosted the under water robotics challenge on March 07, 2020.
- d. Community garden reopening and bee pollinator party on May 12, 2020 at 5:30 pm – 7:30 pm.
- e. Lots of activities canceled due to COVID-19: Spring soccer and hazardous waste drop off.

E. Other- N/A

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

1. Motion made by Mrs. Adkins to ratify expenditures of \$86,421.29 for February 2020. Second by Mr. Willms. *Approved unanimously.*
2. Motion made by Mrs. Sallard to approve JMCA’s budget for 2019-2020. Second by Mr. Harvest. *Approved unanimously.*

B. ACT on recent issues not on this agenda

Recommendations:

**1. I recommend that the Board of Directors override the by-laws in order to hold the Board election prior to the May meeting. The election would be during the May 14.**

The by-laws state that the Board election be held the third week of May.

“**Section 3.2 – Elections:** Elections of Board members will be held annually during the third week of May and prior to the May Board meeting.” This has never been a problem but this year, the Board meeting is on Monday of the third week of May.

NOTE: I have requested guidance from Eric Hall regarding this situation and asking what we would have to do to move it to fall.

**NEW –I recommend that the board postpone the May board election until August due to the state closure of schools until mid April.**

Motion made by Mrs. Johnson to postpone the BOD election until the fall in September. Second by Mr. Wilms. *Approved unanimously.*

**2. I recommend the Board approve the 2020-2021 School Calendar.**

The staff has reviewed the calendar and provided input.

Motion made by Mrs. Adkins to approve JMCA school calendar FOR 2020/2021. Second by Mrs. Johnson. *Approved unanimously.*

**3. I recommend that the Board of Directors approve the revisions t policies:**

DJ/DJA	Purchasing Authority
EBCE-R	Early Dismissal of School
GBBD	Employee Benefits Summary
GBBDA	Extension of Employee Benefits
GBBDB	Disability Insurance
GBC	Leave of Absence
GBCA	Sick Leave
GBCAB	Personal Leave
GCF	Qualifications
GCGA	Requirements of Guest Teachers

GCQF	Recertification
GDBA	Non-certified salary
GDBA-RA	Non-Licensed Compensation Guidelines
GDDA	Vacation Time (Non-certified)
IC/ICA	School Year/School Calendar/Instruction Time
IG/IGA	Curriculum Development (Change in code and title only)
IHAM	Health Education
IKE	Promotion, Retention, and Acceleration of Students
JICJ	Student Use of Electronic Communication Devices
JKBA-R	Disciplinary Removal from Classroom Procedure

Motion made by Mrs. Adkins to approve revisions provided by Dr. S. Second by Mr. Wilms. *Approved unanimously.*

**4. I recommend that the Board of Directors approve new policies:**

GBDA	Administrator Salary
ILA	Assessment Program

Motion made by Mrs. Sallard to approve Administrator Salary & Assessment Program. Second by Mr. Wilms. *Approved unanimously.*

**5. I recommend that the Board of Directors approve issuance of teaching contracts to Teachers A, B, C, D, E, F, G, and H for 2020-2021:**

Motion made by Mrs. Adkins to approve revisions provided by Dr. S. Second by Mr. Wilms. *Approved unanimously.*

**6. I recommend that the Board of Directors approve changes to the student uniform as follows:**

**Allow girls to wear shorts**

**Allow earrings for both genders**

**Require that socks match shoes when a student is wearing shorts or a skirt.**

The student leadership group requests that the Board make these changes to the Uniform requirements. They feel the requirements need to be brought up to date.

Motion made by Mrs. Adkins to approve revisions provided by Dr. S. Second by Mr. Wilms. *Approved unanimously.*

Motion made by Mrs. Johnson to go into Exec to discuss personnel issues. Second by Mrs. Sallard. *Approved unanimously.*

Exec begin- 6:52 pm

Exec ended-6:57 pm

Reconvened regular meeting- 6:57 pm

IV. NEXT MEETING: April 20, 2020

V. ADJOURNMENT 6:59 pm





PERFORMANCE SCHOOL

Date: April 20, 2020  
6:00 pm

I. CALL TO ORDER 6:04 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Adkins, Mrs. Johnson, and Mr. Harvest.  
Additional attendee- Dr. S- Principal-excused absent, Mrs. Smith- Business Manager, Mrs. McCulloch-  
Teacher Representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
No Motion made to accept and approve minutes for the meeting held on 24 February 2020 and 30 March 2020 due to unanswered questions.
- B. Upcoming JMCA Activities
  - 1. May 15, 2020- Last Day of online Instructions
  - 2. May 18, 2020- BOD Meeting
  - 3. May 19 & 20, 2020 Parents will pick up and drop off materials
- C. Principal's Report- Received items to Board of Director members
  - 1. Sent a copy of the resolution for the renewal that was passed by Widefield board at the last meeting
  - 2. Need to hire one teacher for next year.
  - 3. Mrs. Smith's renewal
  - 4. School funding is not looking good
  - 5. Donna made a schedule for teacher/parents drop off and pick up
- D. Committee reports
  - 1. PTO-N/A
  - 2. SAAC-
    - a. Discussed results from survey
    - b. Good rate of students participating in online learning

3. DAAC-N/A

E. Other- N/A

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$99,097.57 for March 2020. Second by Mr. Willms. *Approved unanimously.*

B. ACT on recent issues not on this agenda

Motion made by Mrs. Sallard to approve to putting Mrs. Smith on JMCA's ENT Bank account to sign for financial purposes. Second by Mrs. Johnson. *Approved*

Recommendations: N/A

1. Motion made by Mrs. Sallard to go into Exec to discuss personnel issues. Second by Mr. Willms. *Approved unanimously.*

Exec begin- 6:35 pm

Exec ended-6:38 pm

Reconvened regular meeting- 6:38 pm

2. Motion made by Mrs. Sallard to approve Donna Smith's contract. Second by Mr. Willms. *Approved unanimously.*

IV. NEXT MEETING: May 18, 2020

V. ADJOURNMENT 6:40 pm



PERFORMANCE SCHOOL

Date: May 18, 2020  
6:00 pm

I. CALL TO ORDER 6:06 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Adkins, Mrs. Johnson, and Mr. Harvest.  
Additional attendee- Dr. S- Principal-excused absent, Mrs. Smith- Business Manager, Angela Washell- Parent representative and Mrs. McCulloch- Teacher representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Sallard to accept and approve minutes for the meeting held on 24 February 2020. Second by Mr. Willms. *Approved unanimously.*  
  
Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 30 March 2020. Second by Mrs. Adkins. *Approved unanimously.*  
  
Motion made by Mrs. Sallard to accept and approve minutes for the meeting held on 20 April 2020. Second by Mr. Harvest. *Approved unanimously with minor changes to add guests to roll call.*
- B. Upcoming JMCA Activities  
May 19, 2020- Parent/Student pick up/drop off
- C. Principal's Report- Received items to Board of Director members
  - 1. **District Notes** –
    - a. Free lunches will continue through June 30 at the three junior high schools.
    - b. All K-3 classroom teachers are now required to take 45 hours of instruction on reading per the state. This is to be completed by the 2021—2022 school year. The District is putting a waiver in to request a one-year extension due to the COVID19 school closures. CDE is offering free online courses so teachers do not have to pay for the extra hours.
  - 2. **Summer School** – We had several students who did not participate regularly in our distance learning program this spring and, of course, we have students who struggle. Our plan is to hold summer school for three weeks, similar to the District's plan and at the same time. Teachers involved will meet with one or

two students via video conferences. All work will be done during the class, no homework. We will only be working on literacy. Students on READ plans and students on IEPs who did not qualify for extended school year are our priority. This program can be paid for through our READ grant funds for next year.

3. **Professional Development** – Teachers are taking training on Schoology this week. There are also some inexpensive online courses with training on distance learning (teaching and leading) that we are looking at for some of the staff. The current training is being facilitated by the District.
4. **Parent communication** – A letter will be provided to parents at tomorrow’s drop-off/pick-up. It will include information regarding changes in our normal beginning of school procedures. Some of the information answers we have been getting from parents. The letter will be completed tonight after the meeting so any actions by the Board may be included.
5. **Issues facing JMCA in 2020-2021.** I have attached information regarding next year for your review. This was information shared with the SAAC.
6. **2020-2021 school year** – We may not know what school will look like until late in the summer. We await direction from Governor Polis. Due to the uncertainty, we have made three plans to cover the current ideas about how school will start in the fall.
  - a. **Plan A** – School resumes as normal. We have 7 classrooms and one specials teacher. We would be on a schedule similar to what we did this year except shorten specials time since only one class could go at a time.
  - b. **Plan B** – School resumes as normal but with social distancing so we have to make two groups of students for each class. There would be four days of class per week, group 1 would come on Monday and Thursday; group 2 would come on Tuesday and Friday. (It might be Mon/Wed and Tue/Thu)
  - c. **Plan C** – School resumes using distance learning. We would have no specials. Teachers would focus on literacy and math. We plan to switch from Google Classroom to Schoology. That is what the District is using. That would be easier for parents and students.
  - d. **Plan D** - Should school start with distance learning and then move back to in-class learning later in the year, we would implement Plan A to begin with but, we would need to hire one teacher so we could have specials should regular school resume.

D. Committee reports

1. PTO-N/A

2. SAAC- The SAAC met last week to discuss issues facing JMCA next year. After discussion, the group made two recommendations for the Board, one regarding the calendar and the other dealing with staffing plans. Catherine will be presenting those to you. I have attached the original calendar as well as the proposed new calendar so you can review them before the meeting.

3. DAAC-N/A

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$92,364.69 for May 2020. Second by Mrs. Sallard. *Approved unanimously.*

B. ACT on recent issues not on this agenda

Recommendations:

1. Recommend approval to make changes to JMCA school year 2020-2021 calendar.

Motion made by Mrs. Sallard to go into Exec to make changes to the JMCA school calendar for 2020-2021. Second by Mrs. Johnson. *Approved unanimously.*

2. Recommend approval to approve JMCA’s 5 years contract with District 3.

Motion made by Mr. Harvest to go into Exec to discuss personnel issues. Second by Mrs. Sallard. *Approved unanimously.*

3. Motion made by Mrs. Sallard to go into Exec to discuss personnel issues. Second by Mr. Willms. *Approved unanimously.*

Exec begin- 6:42 pm

Exec ended-7:28 pm

Reconvened regular meeting- 7:28 pm

4. Motion made by Mrs. Adkins to approve interim principal position for the person discussed in the Executive Section. Second by Mrs. Sallard. *Approved unanimously.*

IV. NEXT MEETING: June 29, 2020

V. ADJOURNMENT 7:30 pm



PERFORMANCE SCHOOL

Date: June 29, 2020  
6:00 pm

I. CALL TO ORDER 6:06 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Adkins-unexcused absent, Mrs. Johnson, and Mr. Harvest. Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Mrs. McCulloch and Ms. Hoffman- Teacher representatives and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Harvest to accept and approve minutes for the meeting held on 18 May 2020. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities  
Mr. Morin provided information
- C. Principal's Report- Received items to Board of Director members- **Scenarios for the Fall:**
  - 1. In-person learning-
    - a. Elementary students enter from the outside classroom door and middle school students enter from the library and makerspace classrooms
    - b. Butler and I will be outside to guide students into the school. Classroom teachers will be waiting outside the outside doors to greet kids.
    - c. Students wearing masks is optional, but we have parent volunteers making masks and have purchased masks off Amazon as an option for students to wear.
    - d. We cannot require kids to wear masks in P.E. due to the complications of exercising with a mask.
    - e. Staff members will be required to wear masks.
    - f. Students will have to eat lunch in their classrooms.
    - g. Only one class can have recess at a time.
    - h. Mr. Michael and either a second janitor or a parent volunteer will have to deep clean the school every Wednesday afternoon when students are out of the building.
    - i. We will need some kind of system in place for teachers to monitor student's health in their classroom, such as temperature checks, etc.
  - 2. Hybrid/Flipped classroom
    - a. Similar restrictions will be in place as in the in-person learning scenario with masks, deep cleaning, lunches, recess, temperature checks, etc.

- b. Half the students based on a schedule that Mrs. Boden is working on right now will attend on Monday and Thursday. The other half of students will attend on Tuesday and Friday. There are too many siblings throughout the school that it would be divided by families, not grade levels.
  - c. When students are not in school, they would watch teacher videos on Schoology. As a school, it would be a “Flipped” model where instruction occurs online and the class time will be dedicated towards completing work and receiving help from teachers in the classroom.
  - d. Right now, Widefield School District would set Schoology up for us, per Carlos Lopez, director of technology. It is \$500 to go through Widefield District 3. If we went on our own, it would be \$5000.
3. Use Schoology for remote learning
- a. The situation would be very similar to what the 4<sup>th</sup> quarter looked like.
  - b. Using Schoology versus Google classroom allows us to be in-line with Widefield District 3 in case we have any technical difficulties.
  - c. Schoology also allows for a one stop shop on apps and Schoology has a video conferencing feature, so we won’t have to use Zoom.
- D. Committee reports
- 1. PTO-N/A
  - 2. SAAC-
    - a. Summer school
    - b. Next meeting July 21, 2020 @ 4:30pm
  - 3. DAAC-N/A
- E. Other- N/A

### III. RECOMMENDED ACTION

- A. ACT of Expenditures/Budget:  
 Motion made by Mrs. Sallard to approve Supplemental Budget for \$395,631.00 for 2019-2020. Second by Mrs. Johnson. *Approved unanimously.*
- Motion made by Mrs. Johnson to approve the preliminary budget for 2020-2021. Second by Mrs. Sallard. *Approved unanimously.*
- Motion made by Mrs. Johnson to ratify expenditures of \$89,288.93 for May 2020. Second by Mrs. Sallard. *Approved unanimously.*
- B. ACT on recent issues not on this agenda  
 Recommendations:
- 1. Hiring a 1<sup>st</sup> grade teacher- I have posted an application on both Indeed.com and the Colorado League of Charter Schools for an elementary teacher in the fall contingent on in-person learning. Four interviews have been scheduled. One for Thursday June 25 and three for Monday June 29. There was an overwhelming response of 29 applicants. With the majority of them possessing previous teaching experience, Colorado teaching licenses, and many also master’s degrees in education.
  - 2. My professional development- I have enrolled in The Principal Institute. I am completing an individualized plan of study to earn my principal’s license with support from The Principal Institute and a mentor principal. Once I have put the finalized touches on my individualized plan, I will submit the plan to the Colorado Department of Education at which point I am authorized an alternative principal authorization. After completing the plan and working as the JMCA Principal for the school year, I can transfer the alternative principal authorization for a Colorado Principal Licensure if approved by the JMCA Board of Directors.

IV. NEXT MEETING: July 27, 2020

V. ADJOURNMENT 6:50 pm



PERFORMANCE SCHOOL

Date: July 29, 2020  
6:00 pm

I. CALL TO ORDER 6:01 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: JMCA inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mr. Willms, Mrs. Sallard, Mrs. Johnson, and Mr. Harvest.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Mrs. McCulloch, Ms. Hoffman, Ms. Pratt, Ms. Cassandra- Teacher representatives, Willard, Ortiz, Jeromin, Danny, Casey Jones, Washell- present representatives and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 29 June 2020. Second by Mr. Willms. *Approved unanimously.*
- B. Upcoming JMCA Activities – Mr. Morin provided sheet
  1. Modified in-person or online option, children attend on-line.
  2. Allocated resources to assist with math.
  3. Literacy and core knowledge, ordering sinks for classrooms, deep cleaning for entire school, safety measures for entering school, temperature checks, lunches in classrooms, gym outside.
  4. Remote learning- using Schoology only, students get WSD3 email, staff comes up with calendar, so student schedules don't overlap.
  5. Mr. Campbell postponed school until August 24, 2020.
- C. Principal's Report-
  1. Personnel issue- discuss in Executive session
  2. Change to calendar



D. Committee reports

1. PTO-N/A

2. SAAC-

a. SAAC met on Tuesday June 21, 2020

b. SAAC discussed three potential reopening plans for JMCA, which subsequently became two reopening plans- Modified in-person and remote learning.

c. The SAAC Committee and JMCA administration both agreed that hybrid is not feasible for our school due to our smaller student population.

3. DAAC-N/A

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$90,377.06 for June 2020. Second by Mr. Willms. *Approved unanimously.*

B. ACT on recent issues not on this agenda

C. Recommendations:

1. Motion made by Mrs. Johnson to go into Executive session to discuss personnel. Second by Mr. Wilms. *Approved unanimously.*

Executive session started at 6:35pm

Executive session ended at 6:45pm

Returned to regular BOD meeting at 6:45pm

2. Motion made by Mr. Harvest on new hiring. Second by Mr. Willms. *Approved unanimously.*

IV. NEXT MEETING: August 31, 2020

V. ADJOURNMENT 6:48 pm



PERFORMANCE SCHOOL

Date: August 31, 2020  
6:00 pm

I. CALL TO ORDER 6:02 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson, and Mr. Harvest.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Mr. Butler, Ms. Hoffman- representatives, Mr. Peyton and Mrs. Washell- present representatives and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-
  - 1. Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 29 July 2020. Second by Mrs. Sallard. *Approved unanimously.*
  - 2. Motion made by Mr. Harvest to approve Mr. Peyton as a new board member. Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Monday, August 24, 2020 first day of school.
  - 2. Monday, September 07, 2020 no school, Labor Day weekend.
  - 3. Thursday, September 10, 2020 meet the Teacher night via Zoom (Teachers will do a virtual tour of their classroom. Also, I will have them record their Zoom virtual tour so they can post it on the JMCA website).
  - 4. JMCA is selling face masks w/JMCA logo & mountain lion.
- C. Principal's Report-
  - 1. The staff created a new mission statement for 2020.
  - 2. 2ns grad back to school September 01, 2020.

3. We currently have 91 students enrolled at JMCA. 22 of these students have opted to do JMCA's online option. Sixty-nine of these families opted for the in-person option.
4. Thus far, I am very impressed with the teachers and their ability to handle online learning simultaneous with in-person learning. The experience had a lot of growing curves with families at the beginning. However, it feels have transitioned smoothly to the new role.
5. We do have new committee assignments:
  - a. Ms. Hoffman is now the teacher representative on the board.
  - b. Mrs. Boden and Mrs. Pratt are the SAAC representatives.
  - c. Mr. Claud and Ms. Py are both representatives for PTO.
6. We also have three task forces this year:
  - a. A literacy task force to focus on literacy interventions for students in grade K to 3 (Mr. Morin, Ms. Hoffman and person to be names)
  - b. A diversity task force to focus on auditing our curriculum to be more inclusive (Mrs. Smith, Mrs. McCulloch, and Mr. Ortiz)
  - c. An advertising task force to focus on cheap and effective ways to get JMCA's name out there (Mrs. Snow and person to be named)
  - d. We will need parent representation on all of these task forces.

D. Committee reports

1. PTO-N/A

2. SAAC-

- a. SAAC met the Tuesday before school started. It will meet the 3<sup>rd</sup> Tuesday of every month. We discussed school opening and any potential flaws in the plan. We are also taking on the goal of improving school grounds this year. The theory is that in order to attract students to JMCA, we need to make sure the school looks attractive. JMCA students will submit designs for school projects/areas to beautify. Then the SAAC committee will be responsible for which design is realistic given time limitations and budget.
- b. Fundraising would have to be a part of school design.
- c. We are in need of a school board representative to join us on SAAC.
- d. PEYTON asked how are parents getting information.
  - (1) ROBERTSON/PEYTON suggested using FB, Instagram, email and text to get the message out to families.
  - (2) MORIN said Mr. Butler is now in charge of updating our website.

3. DAAC-N/A

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$83,573.07 for July 2020. Second by Mrs. Sallard. *Approved unanimously.*

B. ACT on recent issues not on this agenda

C. Recommendations:

1. Motion made by Mr. Harvest to go into Executive session to decide board positions. Second by Mrs. Johnson. *Approved unanimously.*

Executive session started at 6:39pm

Executive session ended at 6:49pm

Returned to regular BOD meeting at 6:49pm

2. Motion made by Mr. Peyton to approve the following board positions listed below. Second by Mrs. Johnson. *Approved unanimously.*

President-Barbara Sallard

Vice President- Kevin Peyton

Secretary- Tanya Johnson

Board Member- Johnnie Harvest

IV.

NEXT MEETING: September 28, 2020

V. ADJOURNMENT 6:51 pm



PERFORMANCE SCHOOL

Date: September 28, 2020  
6:00 pm

I. CALL TO ORDER 6:03 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson, and Mr. Harvest- excused absent.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Ms. Hoffman- representative, Theresa Donnelly and Mrs. Washell- present representatives and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-
  - 1. Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 31 August 2020. Second by Mrs. Sallard. *Approved unanimously.*
  - 2. Motion made by Mr. Peyton to approve Mrs. Reed as a new board member. Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Wednesday, September 30, 2020, in school photos.
  - 2. Friday, October 9, 2020, Dog Theme Day for Fourth grade. Fourth grade is hosting a fundraiser to donate money to help train a service dog for veterans with PTSD.
  - 3. Monday-Friday, October 12-16, 2020, Fall Break.
  - 4. Thursday and Friday, October 15 & 16, 2020, Parent-Teacher conferences. Parent-teacher conferences will be conducted via Zoom- teachers are reaching out individually to parents for conferences.
- C. Principal's Report-
  - 1. COVID guidelines- The district has modified the guidelines, so they are no longer as rigorous.
    - a. Students now have 72 hours to lose their symptoms.
    - b. Students are not sent home automatically with just one minor symptom, they need two minor symptoms or one major symptom to be sent home automatically.
    - c. Also, a class is only quarantined if a student or a person is in close contact with a test positive COVID.
  - 2. Thursday, October 01, 2020 is October count.
    - a. October count is when we receive our funding as a school.
    - b. As of Sunday, September 27, 2020, we should have three new students starting this week.
    - c. All three new students are in the middle school.
  - 3. We completed our mask fundraiser- We fundraised \$106.00 for the school after paying the creator of the

masks.

D. Committee reports

1. PTO-preparing to reorganize to get PTO started.
2. SAAC-
  - a. SAAC has a new membership.
  - b. Also, we raised \$302 through my donor choice towards the School beautification project. The goal is second semester to start having students create projects for school beautification.
  - c. I created a list of volunteer opportunities for students to include in my newsletter.
  - d. A suggestion to transition the middle school grading procedures to be on the traditional A to F grade system was raised the parent in attendance at SAAC.
3. DAAC- next meeting October 01, 2020

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$96,228.92 for August 2020. Second by Mrs. Sallard. *Approved unanimously.*

B. ACT on recent issues not on this agenda

The Board of Elections was supposed to be held in May 2020. However, due to COVID-19 it was postponed until September 24<sup>th</sup>. We have 56 families and received 41 ballots. The election was certified with a Widefield School District 3 employee on September 25, 2020.

C. Recommendations:

1. Motion made by Mr. Peyton to go into Executive session to decide board positions. Second by Mrs. Sallard. *Approved unanimously.*

Executive session started at 6:43pm

Executive session ended at 6:48pm

Returned to regular BOD meeting at 6:48pm

2. Motion made by Mr. Peyton to approve the following board positions listed below. Second by Mrs. Sallard. *Approved unanimously.*

President-Barbara Sallard

Vice President- Kevin Peyton

Secretary- Tanya Johnson

Board Member- Johnnie Harvest

Board Member- Amber Reed

IV. NEXT MEETING: October 26, 2020 @6:00pm

V. ADJOURNMENT 6:50 pm



PERFORMANCE SCHOOL

Date: October 26, 2020  
6:00pm

I. CALL TO ORDER 6:03pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard-excused absent, Mr. Peyton, Mrs. Johnson-excused absent, Mr. Harvest and Mrs. Reed.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Harvest to accept and approve minutes for the meeting held on 28 September 2020.  
Second by Mr. Peyton. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Friday, October 30, 2020- Online family pick-up day.
  - 2. Friday, October 30, 2020- JMCA Trunk or Treat.
  - 3. Monday, November 02, 2020, Picture retakes.
  - 4. Wednesday, November 04, 2020- Progress report scheduled to go home.
  - 5. November 9-19, 2020- APEX Leadership Fundraiser.
  - 6. Wednesday, November 11, 2020- No students PD day for teachers.
  - 7. November 23-27 Thanksgiving Break.
- C. Principal's Report-
  - 1. We had parent-teacher conferences on October 15 and 16.
    - a. There was some confusion regarding the online families.
    - b. I have requested that Ms. O and Mr. Butler now send weekly newsletters about what they are doing with online families, so I can email the newsletters to online families to keep them up-to-date on what is happening

- c. Also, a class is only quarantined if a student or a person is in close contact with a test positive COVID.
- 2. I attended ALICE Certified Training in Overland Park, KS on October 13, 2020.
  - a. I am now an ALICE Certified Instructor.
  - b. JMCA can run ALICE drills in November 2020.
- 3. On Friday, PTO is sponsoring a Trunk or Treat.
  - a. We have 11 parents willing to sponsor a trunk.
  - b. We have 3 parents willing to work the table.
  - c. We have 6 parents willing to post flies around the neighborhood.
- 4. From November 9-19, 2020, APEX Leadership is conducting a fundraiser at JMCA.
  - a. The fundraiser has daily challenges and culminates in a fund run.
  - b. The deposit was waived for us-instead APEX takes 48% of the profit, and we get 52% of the profit.

D. Committee reports

- 1. PTO-sponsoring Trunk or Treat.
- 2. SAAC-
  - a. We discussed the school beautification project.
  - b. A meeting with Mrs. Smith needs to be scheduled in order to determine what is realistic on school beautification.
  - c. Some ideas might be in violation of the charter.
- 3. DAAC- N/A

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Reed to ratify expenditures of \$114,737.98 for September 2020. Second by Mr. Harvest. *Approved unanimously.*

B. ACT on recent issues not on this agenda- N/A

C. Recommendations:

All teachers have been given a schedule for if we have to move to full remote instruction.

IV. NEXT MEETING: December 14, 2020 @ 6:00pm

V. ADJOURNMENT 6:38pm





PERFORMANCE SCHOOL

Date: November 30, 2020  
6:00pm

I. CALL TO ORDER 6:04pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson, Mrs. Reed and Mr. Harvest-excused absent.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Mrs. Hoffman- Teacher representative, and KC Jones- parent representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Peyton to accept and approve minutes pending minor changes for the meeting held on 30 November 2020. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Friday, December 04, 2020- Online family packet pick-up.
  - 2. Tuesday/Friday, December 02/04, 2020- Progress Report goes home.
  - 3. Tuesday, December 15, 2020, SAAC meeting.
  - 4. Monday-Tuesday, December 21, 2020- January 05, 2021- Winter Break.
- C. Principal's Report-
  - 1. The APEX Leadership Fun Run Fundraiser was from November 9-20; overall it was a big success.
    - a. We fundraised approximately &172.80 per lap.
    - b. APEX used the equation of \$172.80 times 30 to give us a total of \$5,184.
    - c. When it all said and done, we get \$2,695 of the fundraised for JMCA.
  - 2. Trunk or Treat.
    - a. Truck or Treat was also a big success.
    - b. We had numerous families called to inquire about JMCA after the event.
  - 3. Also, we have a new kindergarten student starting today and a new 6<sup>th</sup> grade student starting after Winter Break.
  - 4. Online school.
    - a. As you are aware, all 3<sup>rd</sup> to 8<sup>th</sup> grade students are doing online school right now.

- b. They will receive approximately an hour of math, hour of literacy and an hour of Core Knowledge five days a week plus intervention/enrichment times from their classroom teacher.
- 5. If a K2 student is still doing online school, then they are livestreamed into their classroom, so they receive a simultaneous education with their in-person classmates.
- 6. We plan to do some kind of winter program to add to the holiday spirit for JMCA students and families.
  - a. We are unsure how this will look in the age of pandemic.
  - b. It might be as simple as the teachers having a recorded Zoom of students work which they want to show to parents.

D. Committee reports

- 1. PTO-sponsored Trunk or Treat that went well.
- 2. SAAC-
  - a. We discussed the school beautification project.
  - b. It was agreed that the kindergarten class will spearhead the initiative because two kindergarten parents are on SAAC and gardens/habitats are part of the kindergarten curriculum.
- 3. DAAC-
  - a. Met November 05, 2020 discussed a 3-5-year plan on Equity and Diversity training
  - b. Parks and Recs tree lightning on December 01, 2020 from 5pm-8pm.
  - c. Next meeting January 07, 2021 @ SA Wilson gym.

E. Other- N/A

III. RECOMMENDED ACTION

- A. ACT of Expenditures/Budget:
  - a. Motion made by Mrs. Reed to ratify expenditures of \$82,955.70 for October 2020. Second by Mrs. Sallard. *Approved unanimously.*
  - b. Board members received items from Mrs. Smith to discuss and vote on and December 13, 2020 meeting.

B. ACT on recent issues not on this agenda-

Today is one of our board member's Mrs. Reed, last board meeting.

C. Recommendations:

- 1. This is for the board to vote.
  - a. I have conducted research and discussed with the middle school teachers regarding the use of a secure, developing, beginning grading system versus the traditional A to F system.
  - b. The key component is the use of s rubric to use as an exemplar for students to see.
  - c. It is up to the board to vote whether to follow the A to F system versus the beginning, developing and secure system for grades 5<sup>th</sup> and up starting in January 2021.
- 2. Project-based school.
  - a. JMCA has always been project-based school.
  - b. in order to accommodate for the COVID pandemic and increased emphasis on data-driven instruction in the school, the JMCA staff will keep project-based instruction limited to the Core Knowledge block.

IV.

NEXT MEETING: January 25, 2022 @ 6:00pm

V. ADJOURNMENT 6:43pm



PERFORMANCE SCHOOL

Date: December 14, 2020  
6:00pm

I. CALL TO ORDER 6:02pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson, Mr. Harvest-excused absent.  
Additional attendee- Mr. Morin- Interim Principal, Mrs. Smith- Business Manager, Mrs. Hoffman- Teacher representative, and Connie Florell- Assistant Superintendent Instructional of Leadership for District 3.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the Principal. It is requested that comments be limited to two (2) minutes. Mrs. Smith informed parents why they were invited.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to accept and approve minutes for the meeting held on 14 December 2020.  
Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Monday-Friday, December 14-18, 2020- Theme Week.
  - 2. Tuesday, December 15, 2020- SAAC Meeting.
  - 3. Thursday, December 17, 2020- JMCA Winter Festival.
  - 4. Monday, December 21, 2020- Tuesday, January 05, 2021- Winter Break.
  - 5. Tuesday, January 05, 2021- Family report card/supply/equipment pick-up.
  - 6. Tuesday, January 05, 2021-Tuesday, January 19, 2021- All students do online school.
  - 7. Tuesday, January 19, 2021- ALL students return to in-person school (Hopefully).

C. Principal's Report-

1. School UIP- Must be completed yearly or every other year depending on your school's rating and three areas of focus.
  - a. Understanding by Design (UbD)- (focus on students understanding what they are taught).
  - b. Observing teachers and providing them feedback on their teaching.
  - c. Help teachers receive professional development on Everyday Math.
2. The company iCanMandarin is teaching Mandarin classes for a selected number of middle school students who signed up for the classes on Tuesdays at 4; the courses are full immersion for the students.
3. We are pivoting to online instruction for ALL Grades until January 19, 2021.
  - a. Teachers will send out individual schedules for each family.
  - b. We will decide on January 19, 2021, if we will need to continue online or if we can do in-person.
4. Grading System.
  - a. We need to vote on the grading system for grades 5<sup>th</sup> to 8<sup>th</sup>.
  - b. We will continue with Secure, Developing and Beginning at this point or will we switch to the A to F system in August 2021 after further research.

D. Committee reports

1. PTO-
  - a. Does not have a committee yet.
  - b. Purchasing some craft for JMCA Winter Festival.
2. SAAC- Next meeting December 15, 2020
3. DAAC- Next meeting January 07, 2021

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

- a. Motion made by Mrs. Johnson to ratify expenditures of \$91,749.87 for November 2020. Second by Mrs. Sallard. *Approved unanimously.*
- b. Motion made by Mr. Peyton to approve JMCA budget with no changes for school year 2021. Second by Mrs. Johnson. *Approved unanimously.*

B. ACT on recent issues not on this agenda- N/A

C. Recommendations:

Approval for JMCA to follow the lead of WSD3 and to provide to ALL students doing online learning for the two weeks after Christmas break.

IV. NEXT MEETING: January 25, 2021 @ 6:00pm

V. ADJOURNMENT 6:40pm