



PERFORMANCE SCHOOL

Date: January 30, 2023  
6:00pm

I. CALL TO ORDER 6:06pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton and Mrs. Johnson.  
Additional attendee- Mr. Morin- Principal and Mrs. Smith- Business Manager, Jennifer Goff and Kathy Morgan- parent representatives and Gerald Shook.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Peyton to approve minutes for the BOD meeting held on 13 December 2022. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Thursday, February 2, 2023- DAAC Meeting
  - 2. Thursday, February 9, 2023- Progress reports go home
  - 3. Monday, February 20, 2023- No School Presidents Day
  - 4. Tuesday, February 21, 2023- SAAC Meeting at 6:30 P.M. via Zoom
- C. Principal's Report-
  - 1. DAAC - The next DAAC Meeting is Thursday, February 2, 2023, at Venetucci, we will need a representative from the board or JMCA administration at the meeting.
  - 2. Summit Learning Spring Training-Mr. Harrod, and Mrs. Boden and I will do JMCA virtual spring training on February 28, March 3, or March 8, 2023.
  - 3. Summit Learning Whole Student Math Program- JMCA will participate in Summit Learning's Whole Student Math Program for the next school year. The program will essentially provide Mrs. Boden and myself

with training as math leaders and how we can incorporate social-emotional learning into math instruction.

#### D. Committee Reports

##### 1. PTO- Mrs Smith

- a. 24 Reservations received and all paid
- b. Recommended splitting into groups of either 6 or 12 at activity stations.
- c. Kelly, Emily and Charlotte volunteered to assist. Melissa will be there in the morning for a bit and then leaving but returning at 1pm for the rest of the day.
- d. Discussed timing of activities and if weather is nice to plan some outdoor time. Schedule below for the days activities.
- e. Discussed movie options and need to be a good PG movie, suggested possible Strange World but Mitchell vs Machines definitely be a good option.
- f. Activities suggestion- Have some board games and cards, valentine card, a people making craft, popcorn bag puppets, since it is close to Valentines, possible Heart themed.
- g. Supplies for activities- RoseMary agreed to pick up Googly eyes, construction paper, and pipe cleaners. Melissa will make sure someone has a key to open the gym door as needed but will prop the back door open if we go outside.
- h. Food Supplies- Already have plenty of Juice, Popcorn, Popcorn bags, Hot Dogs, and Nacho Cheese. Tables in Gym will be available to setup food and Popcorn Machine. Plan to arrive at 10am to setup and open doors for parents no sooner than 10:55am.

##### 2. SAAC- Mr. Morin

- a. Playground equipment
  - (1) As a committee, we finally agreed on purchasing a geometric climbing dome for students off of Amazon. The dome cost \$216.99 and is 60 inches with 4.5 inches high and 9 inches wide.
  - (2) We will remove the wooden swing set from the kindergarten playground and replace it with the geometric climbing dome.
- b. School Lunch
  - (1) A survey was sent out to JMCA families to inquire about their interest in ordering food from Bowl in the City, a Filipino food truck.
  - (2) The majority of families expressed interest in ordering food from the food truck (sometimes as frequently as multiple times per week and sometimes as few as one time per month).
  - (3) The plan is to form a partnership similar to "Lunch Bunch" where families can order food ahead of time, and a JMCA staff member, parent volunteer, or a member of the food truck will bring their food to the school.
  - (4) 2023 to 2024 free lunch- All schools in Colorado are required to provide free lunch to students starting for the 2023 to 2024 school year. The school district will provide us with lunches that we can provide to the students.
- c. Campus aesthetics
  - (1) Campus aesthetics o Starr Walker proposed different sign boards for JMCA. Unfortunately, her options cost around \$15,000.00.
  - (2) Gerald Shook suggested that we partner with Aspen signs to get a used sign and talk to Nunn Construction over at Webster to help us install the sign on the cheap.

##### 3. DAAC- Mrs. Sallard

- a. The DAAC meeting was held at Sproul Jr. High School- D3 My Way began as a program, then it became an online school. The purpose of tonight's presentation was to gain community info and feedback regarding the upcoming name change.
- b. Mesa Ridge H.S.- The African American Study class started this semester. It's currently an elective; next year it will be AP.
- c. Sproul Jr. High School- Sources of Strength meets on the first Friday of every month. They're working on healthy activities and stress relief.
- d. The next DAAC meeting is scheduled for Thursday, February 02, 2023.

#### E. Other- N/A

### III. RECOMMENDED ACTION

#### A. ACT of Expenditures/Budget:

1. Motion made by Mrs. Johnson to ratify expenditures of \$80,193.90 for December 2022. Second by Mr. Peyton. *Approved unanimously.*
2. Motion made by Mrs. Johnson to approve JMCA's revised budget for 2022-2023. Second by Mr. Peyton. *Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Motion made by Mrs. Johnson to approve the hiring of employee G for the position of health tech/receptionist at JMCA. Second by Mrs. Sallard. *Approved unanimously.*
2. Motion made by Mr. Peyton to introduce and accept JMCA's newest Board of Directors member, Mr. Gerald Shook. Second by Mrs. Sallard. *Approved unanimously.*

C. Recommendations: None

IV. NEXT MEETING: Monday, March 27, 2022 @ 6:00pm

V. ADJOURNMENT 6:46pm





PERFORMANCE SCHOOL

Date: February 27, 2023  
6:00pm

I. CALL TO ORDER 6:02pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook.  
Additional attendee- Mr. Morin- Principal and Kathy Morgan- parent representatives.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on 30 January 2023. Second by Mr. Peyton. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. March 2- DAAC Meeting at S.A. Wilson
  - 2. March 7- JMCA Open House at 6 P.M. to 7:30 P.M.
  - 3. March 10- Teacher Workday
  - 4. March 13- Report cards go home
  - 5. March 20 to 24- Start CMAS Testing
  - 6. March 22 to 31- Spring Break
- C. Principal's Report-
  - 1. DAAC- The next DAAC Meeting is March 2 at SAW. We will need a JMCA representative to go. If a board member is unable to attend, then I will attend. I just need to rearrange my schedule.
  - 2. CMAS testing
    - a. CMAS testing will be March 20 to 24, then again April 10 to 20.
    - b. The district established an early testing window this year, and as a school we wanted to take advantage of the early testing window.

Committee Reports

- 1. PTO- Mr. Morin for Mrs Smith
  - a. Financial Update
    - (1) Parents day Out raised \$240.
    - (2) Current PTO funds are \$5,360.

- (3) Will need to use \$500 for Field Day, \$300 for CMAS and \$300 for 8<sup>th</sup> Grade Graduation.
  - b. Open House- March 07, 2023 from 6pm-7:30pm
    - (1) Kelly volunteered to create the PTO board. It will include what PTO does throughout the year to include meeting time and volunteer hours earned. Dawn will assist at the table.
    - (2) PTO needs to fill 3 positions before the end of the year.
  - c. Teacher Appreciation.
    - (1) Teacher Appreciation week is scheduled for May 8-12, 2023.
    - (2) Discussed different idea of gift purchases to provide to the teachers.
    - (3) Charlotte offered, she had a template questionnaire about hobbies/favorites/likes the teachers can provide us. Then we can get a better idea of what to get them, considering a Gift Basket option based on the results of their feedback.
    - (4) Agreed want the gifts for the teachers to be for them not for their classroom.
  - d. Fundraising Event.
    - (1) Discussed trying to see if able to complete a Butter Braids Fundraiser before Easter. Melissa Boden agreed to speak to Mr. Morin to confirm if would be able to based on other events happening. Later confirmed would be too much with 2 other events going on.
    - (2) School's Out For Summer" Dance May 19, 2023.
    - (3) 4<sup>th</sup> – 8<sup>th</sup> Grade
    - (4) \$5.00 Admittance Fee.
    - (5) Flyer sign up for dance (Charlotte will create) will need to be turned in by May 05, 2023 to give time to prepare for based on the # of attendees.
    - (6) Serving snacks and refreshments.
    - (7) Will create a Photo Booth area with props.
    - (8) Decorate gym with streamers and balloons.
    - (9) Section off the music area and a seating area with tables.
    - (10) Mr. Morin approved.
  - e. Next PTO Meeting is scheduled for March 21, 2023.
2. SAAC- Mr. Morin
- a. Parent survey
    - (1) As of February 24, 15 parents responded to the parent survey produced by SAAC
    - (2) Parents were asked 9 questions:
      - (a) On a scale of 1 to 10, how would you rate your overall experience at JMCA?
      - (b) On a scale of 1 to 10, how likely are you to refer JMCA to a friend for their child(ren)'s education?
      - (c) On a scale of 1 to 10, how well has JMCA done in meeting your child(ren)'s academic needs?
      - (d) On a scale of 1 to 10, how well has JMCA done in meeting your child(ren)'s social-emotional needs?
      - (e) What originally attracted you to send your child(ren) to JMCA?
      - (f) What do you like most about JMCA?
      - (g) What can JMCA do to improve your child(ren)'s overall experience at the school?
      - (h) On a scale of 1 to 10, how well do you feel like your voice and opinion are valued when it comes to your child(ren)'s education at James Madison Charter Academy?
      - (i) On a scale of 1 to 10, with 1 being too little, 5 being just right, and 10 being too much, how do you feel about the current homework load of JMCA students?
    - (3) Overall trends of the survey were parents chose to send their kids to the school due to the community feel/small class sizes, parents would like to see microwaves in the lunchroom and movies not playing during the K to 3 lunch, JMCA needs to do a better job in giving parents the opportunity to have their voice heard/communicating with parents, not all parents would recommend the school to friends, because they feel like the school has not adequately addressed their kids' academic and social needs, and in terms of homework, most parents feel like the amount of homework is just right
  - b. Playground equipment
    - (1) A climbing dome was purchased for kindergarten. It cost JMCA \$228.39
    - (2) \$591.61 are left over from the original \$820 fundraised from the Fund Run
  - c. School Lunch- Bowl in the City came to JMCA on February 3, 2023 to discuss a partnership. At this moment, we are unable to seriously pursue the partnership, because Bowl in the City does not have an option to order food ahead of time online. Once this has been established, then we can move forward with

the partnership.

d. Campus aesthetics

- (1) Nunn construction's project at Webster Elementary School will be finished soon. Gerald Shook had suggested using Nunn to dig a foundation for a sign, but unfortunately we don't currently have a sign available for the foundation .
- (2) I spoke to the MiLL about students making a sign for us, and the MiLL currently is unable to help, because sign building is not part of their curriculum

e. Goals for future SAAC meeting are to spend the remaining \$591.61 on additional kindergarten playground equipment and library books

f. SAAC will also host a school cleanup day in May for parents to paint the exterior of the school and help install new kindergarten playground equipment.

3. DAAC- Mr. Peyton

- a. Mesa Ridge H.S and Widefield H.S. synchronizing their schedule.
- b. Next DAAC meeting will be held on Thursday, March 02, 2023 at SAW.

D. Other- N/A

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$81,465.74 for January 2023. Second by Mr. Peyton. *Approved unanimously.*

B. ACT on recent issues not on this agenda-None

C. Recommendations: None

IV. NEXT MEETING: Monday, April 24, 2022 @ 6:00pm

V. ADJOURNMENT 6:36pm



PERFORMANCE SCHOOL

Date: March 20, 2023

6:00pm

I. CALL TO ORDER 6:05pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook.  
Additional attendee- Mr. Morin- Principal and Mrs. Smith.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, February 27, 2023. Second by Mr. Shook. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Tuesday-Friday, March 21- 24, 2023- Start CMAS Testing
  - 2. Tuesday, March 21, 2023- SAAC Meeting at 4:30 P.M.
  - 3. Monday-Friday, March 27 – 31, 2023- Spring Break
  - 4. Thursday, April 6, 2023- DAAC Meeting
  - 5. Monday-Friday, April 11 – 21, 2023- Second round of CMAS Testing
  - 6. Thursday, April 20, 2023- Progress reports go home
  - 7. Friday, April 21, 2023- April Day (No school)
- C. Principal's Report-
  - 1. DAAC
    - a. The next DAAC Meeting is April 6. I apologize, this is the one DAAC meeting I know for a fact that I am unable to attend. I will make sure I attend the May 4 one at 6 P.M.
    - b. Is anyone able to attend the April 6 meeting?
  - 2. CMAS testing
    - a. CMAS testing will be March 21 to 24, then again April 11 to 20.
    - b. The district established an early testing window this year, and as a school we wanted to take advantage of the early testing window
    - c. We are testing this year on Chromebooks only. Mrs. Smith borrowed 15 additional Chromebooks from Widefield School District 3 as a precaution if any of our Chromebooks are acting up
  - 3. JMCA Open House
    - a. We held an Open House on March 7.
    - b. Unfortunately, no families attended the event
  - 4. Enrollment for 2023 to 2024
    - a. As of right now, we have 88 families confirmed for next school year
    - b. We have waitlisted some kindergarten and sixth grade families. We currently don't have



enough enrollment to justify having a separate classes right now.

5. Highscope Kindergarten Readiness Assessment

- a. As a school, Mr. Butler, Mrs. Sattley, and myself completed the kindergarten readiness assessment through Highscope Educational Research
- b. The intention in participating in this pilot program was to evaluate our current practices in early childhood education and to see where we need to improve
- c. As a school, it became apparent that our current practices do not align with the current professional recommendations for early childhood education
- d. Areas where we need to improve include the following:
  - (1) Me as the school leader developing greater expertise in early childhood education.
  - (2) A transition plan for students from preschool to kindergarten is included in the overall initiative of the school, a transition plan for preschool to kindergarten students is clearly stated/articulated in the school, a new kindergarten family orientation is held the school year before for new kindergarten families, and the school does a good job of advertising itself in the community to prospective kindergarten parents via daycares and preschools

D. Committee Reports

1. PTO- Mrs Smith is tomorrow
2. SAAC- Mr. Morin is tomorrow
  - a. The SAAC meeting is tomorrow at 4:40pm via Zoom.
  - b. The meeting will focus primarily on planning an event in May to paint the school's exterior and renovate the school's kindergarten playground.
3. DAAC- Mr. Peyton
  - a. Sports and Basketball
  - b. District- Super talk about the Mill Capacity
  - c. Next DAAC meeting will be held on Thursday, April 06, 2023 at Talbott.

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mr. Shook to ratify expenditures of \$80,130.50 for February 2023. Second by Mr. Peyton. *Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Renewal contracts of employee A (business manager), teacher B, teacher C, teacher D, teacher E, teacher F, teacher G, teacher H, and employee I (health tech/registrar).

Motion made by Mrs. Johnson to renew contracts of employee A (business manager), teacher B, teacher C, teacher D, teacher E, teacher F, teacher G, teacher H, and employee I (health tech/registrar). Second by Mr. Peyton. *Approved unanimously.*

2. Recommended action of reviewing the JMCA 2023 to 2024 calendar and approving the 2023 to 2024 calendar at the next board meeting.

Motion made by Mr. Peyton to review the JMCA 2023 to 2024 calendar and approving the 2023 to 2024 calendar at the next board meeting. Second by Mr. Shook. Received Item for approval at next meeting.

C. Recommendations: None

IV. NEXT MEETING: Monday, May 22, 2023 @ 6:00pm

V. ADJOURNMENT 6:38pm



PERFORMANCE SCHOOL

Date: April 24, 2023  
6:00pm

I. CALL TO ORDER 6:12pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook-unexcused absent.  
Additional attendee- Mr. Morin- Principal and Mrs. Smith- excused absent.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, March 20, 2023.  
Second by Mr. Peyton. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Thursday, May 4, 2023- DAAC Meeting
  - 2. Sunday, May 14, 2023- JMCA Ice Cream Social K to 3 students
  - 3. Tuesday, May 16, 2023- SAAC Meeting at 4:30 P.M. via Zoom
  - 4. Friday, May 19, 2023- 4th to 8th grade dance 4 to 8 students
  - 5. Saturday, May 20, 2023- JMCA Campus Restoration Day from 10 to 2
  - 6. Tuesday, May 23, 2023- JMCA kindergarten and 8th grade graduation at 8:30am and 9:30 am
  - 7. Wednesday, May 24, 2023-JMCA 1st, 2nd and 3rd and 4th, 5th, 6th, and 7th grade promotion ceremonies at 8:30 AM and 9:45am
  - 8. Monday, May 22, 2023- Board Meeting
- C. Principal's Report-
  - 1. DAAC
    - a. The next DAAC Meeting is May 4
    - b. I will attend. I just need to know the time and place

2. CMAS testing
  - a. We finished CMAS testing on April 19. While teachers are not able to actively view questions or teach students towards those questions, proctoring CMAS tests is eye-opening, because there is a big dichotomy in the amount of effort put in by students.
  - b. Mrs. Smith and I have already been discussing ideas on ways we can incentivize additional effort among students for next year
3. Enrollment for 2023 to 2024
  - a. Enrollment remains low for next year.
  - b. We have had additional inquiries in grades, but we still need to do a concentrated recruitment effort this summer to get our enrollment numbers where they need to be.
4. Summit Learning Math Initiative
  - a. I will attend summer training in Chicago in July with the 4th to 8th grade math teachers to participate in Summit Learning's Math Initiative.
  - b. We are one of approximately 100 schools participating in the initiative. The math curriculum will encourage additional problem-solving skills among student.

#### D. Committee Reports

1. PTO- Mr. Morin for Mrs. Smith
  - a. Charlotte completed PTO Calendar of Events for 2023-2024 quickly reviewed.
  - b. Approved to payout \$500 for Field Day and \$300 for Graduation.
  - c. Teacher Appreciation Week, May 8-12, 2023.
  - d. Next Meeting, Tuesday, May 16, 2023.
2. SAAC- Mr. Morin
  - a. JMCA Campus Restoration Day on May 20- The focus is to paint JMCA's exterior doors, JMCA's wooden sign, and install new kindergarten equipment. Thus far, we have 5 volunteers for the event.
  - b. Snow cones at JMCA-Michelle Torres is working on a plan for selling Snow cones to students after school on Wednesdays for the month of May to generate a small amount of additional revenue for the school.
  - c. Library books-SAAC has \$591.61 left from the Fund Run in September. The plan is for Mrs. Smith and I to sit down in June when teachers are out of the building to purchase additional curriculum and books with this money.
3. DAAC- Mrs. Sallard
  - a. Waltermire, principal of Talbott STEAM Innovation School, presented a slideshow and took a few minutes to speak about the school. This highlighted their innovation status, mission, Parent-School-Partnership, accomplishments, accolades, and other actions that make TSIS special for so many students.
  - b. Culturally Responsive Instruction Recap/Overview- Dr. Wiggins District 3 frequently talks about excellence, tradition, and innovation. Culturally Responsive Instruction, CRI, was explained in regard to what it is and what it is not. Dr. Wiggins gave an interactive presentation that the group participated in. He regularly gives this presentation to new teachers and those seeking to understand CRI and its purpose. There is frequently a misnomer around CRI. We want our students to reach academic success. It is important to understand what we bring to the table and maintain cultural competence. We can use cultural knowledge to reach all of our students. District 3's Teacher Learning Cycle 3.0 (TLC3.0) stresses honor, the unique qualities of individuals, acknowledges and celebrates diversity and internationally inclusive environments. Dr. Wiggins stressed that culture is not race. Race is part of it, but we are also looking at social-economic Page 2 of 3 status, among other things. Our cultural responsiveness needs to be fluid. "How do students get their voices heard?" Every child, in every classroom, every day. An opportunity for the group to ask questions was available. Many opinions and feelings were expressed by attendees of all ages. This included perspectives about why and how this is important to students. Several students shared how they appreciate talking and learning about culture(s).
  - c. Next DAAC meeting will be held on Thursday, May 04, 2023 at Webster Elementary.

#### E. Other- N/A

### III. RECOMMENDED ACTION

#### A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$85,156.17 for March 2023. Second by Mr.

Peyton. *Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Recommended action for Approval of JMCA's calendar for the 2023 to 2024 school year with a change in the Chili Cookoff date.

Motion made by Mrs. Johnson to approve the JMCA's calendar for the 2023 to 2024 school year with a change in the Chili Cookoff date. Second by Mr. Peyton. *Approved unanimously.*

C. Recommendations: None

IV. NEXT MEETING: Monday, June 26, 2023 @ 6:00pm

V. ADJOURNMENT 6:41pm

JAMES MADISON CHARTER ACADEMY • 660 SYRACUSE ST., COLORADO SPRINGS, CO 80911

[www.jmccolorado.net](http://www.jmccolorado.net) • PH: (719) 391-3977 • FAX: (719) 391-1744





PERFORMANCE SCHOOL

Date: May 22, 2023  
6:00pm

I. CALL TO ORDER 6:17pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook.  
Additional attendee- Mr. Morin- Principal and Mrs. Smith.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

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II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Peyton to approve minutes for the BOD meeting held on Monday, April 24, 2023. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Tuesday, May23, 2023, JMCA kindergarten and 8th grade graduation at 8:30 am and 9:30 am.
  - 2. Wednesday, May 24, 2023, JMCA 1st, 2nd and 3rd and 4th, 5th, 6th, and 7th grade promotion ceremonies at 8:30 am and 9:45 am.
  - 3. Thursday, May 25th- Field Day (Last day of school)
  - 4. Friday, May 26th- Last day of school JMCA teachers
- C. Principal's Report-
  - 1. JMCA End of Year Test Data:
    - a. End-of-the-year scores
      - (1) DIBELS (K to 3 grade literacy)
        - (a) In 1st and 3rd grade, there was a slight percentage increase of students on grade level from the start of the year to end of the year.
        - (b) In 2nd grade, the class came in with the majority of kids above grade level and the class remains with the majority of kids above grade level.

- (c) In kindergarten, there was a percentage decrease of the number of kids on grade level. This is likely due to the constant change of teachers.
- (2) NWEA MAPS (K to 8)
  - (a) In 1st, 2nd, and 3rd grade the majority of students grew the equivalent of one years' worth of academics and in many cases even more than one years' worth of academics.
  - (b) In kindergarten, the kids grew, with about half the kids growing the equivalent of one year and the other half growing somewhere between half a year and a year growth.
  - (c) In 4th to 8th grade, only a few students had a year's growth.
    - 1. Unfortunately, this trend is similar to what the data in 5th to 8th grade last year.
    - 2. The new curriculum has presented a lot of growing pains.
      - a. Mrs. Boden and I are working on a new schedule for 4th to 8th grade which allows us to focus primarily on the areas of biggest need.
      - b. Mrs. Boden, Mr. Claud, and I will be receiving additional training this summer on the curriculum in Chicago.
- 2. Saturday June 3, 2023- We will be participating in the School's Out for Summer Event at Stingray Park. This is our second year participating in the event and part of our student recruitment efforts.
- 3. We will also have JMCA staff distribute door hangers around the neighborhood as part of our efforts to recruit additional students for the 2023 to 2024 school year.
- 4. Next week I will be attending district training on TLC 3.0, it is the district's overall improvement plan focused on improving instruction across Widefield School District 3 to improve student academic outcomes.
- 5. JMCA will also be participating in the Zearn Math program for the 2023 to 2024 school year, where students will be completing additional math intervention work. The program is part of a grant that Governor Jared Polis is offering to schools to improve math instruction across the board in Colorado. With this change, 4th to 8th grade will also transition to a new schedule where they have math and ELA for 90 minutes daily.

#### D. Committee Reports

- 1. PTO- Mr. Morin for Mrs. Smith
  - a. Charlotte completed PTO Calendar of Events and PTO for 2023-2024 after confirming with Samantha Briggs when District Parade is this year.
  - b. Covered some details and PTO meeting agendas for each month listed below:
    - (1) August- Back to school event on the 3<sup>rd</sup> and Meet the Teacher on the 17<sup>th</sup> will need to have PTO member attending. Discussed will we want to plan in advance signs in Carpool announcing PTO events/meetings. Kelly volunteered can assist with that. Finalize details for Chili Cook-off in the gym. Planning for District Parade.
    - (2) September- District Parade Theme: inspire, ignite, instill. Planning for Trunk or Treat, Braided Bread and 10 Days of Christmas. For 10 Days of Christmas will want to plan a theme for each day.
    - (3) October- Trunk or Treat, discussed Samantha Briggs announces in their news and will also cover in Carpool along with flyers. Braided Bread Fundraiser (Melissa will contact company to determine start time in order to obtain orders before Thanksgiving break). Plan November's Spirit Restaurant Night (Jennifer and Charlotte agreed to find out where and nights available).
    - (4) November- Spirit Night Out Restaurant TBD. Plan December Candy Grams and January Parent's Night Out.
    - (5) December – 10 Days of Christmas will need to be completed before school break starting the 21<sup>st</sup>. During PTO meeting put together Candy Grams with same assembly line setup as prior.
    - (6) January- Parents Night Out cover any last minute details at PTO meeting but will plan a similar setup to the previous as worked out well. Plan/ finalize February Spirit Night Out. Plan St Paddy's Grams for March. Discuss possible Student Dance Committee to aid in end of year Dance.
    - (7) February- Spirit Night Out Restaurant TBD. Assemble St Paddy's Grams.
    - (8) March- St Paddy's Grams. Plan April Parents Day Out and start planning on Dance/ Teacher Appreciation Week.
    - (9) April- Parents Night Out. Planning May Dance and Ice Cream Social.
    - (10) May- Teacher Appreciation Week. Ice3 Cream Social Dance. Discussed increase to \$5 for Ice Cream Social due to cost of items. Cover during PTO meeting prep for Dance, next school year events (chili cook off etc.) and if possible, PTO member elections.
- 2. SAAC- Mr. Morin
  - a. Spending the remaining \$591.61.
    - (1) Library books

- (a) At the last meeting, we had agreed to spend the remaining \$591.61 from SAAC this year on library books.
- (2) Spring JMCA restoration.
  - (a) The spring restoration day was Saturday: May 20.
  - (b) Nine families attended the event.
  - (c) We were able to paint the exterior doors facing Syracuse Street and on the back side of the school, spray paint JMCA's carpool PAWS out front, paint the rail outside the computer lab, and install new kindergarten equipment.
- b. Snow Cones o Thus far, Michelle has fundraised \$160.20 (\$67.83 the first week and \$92.67 the second week). o I know Michelle had an ambition towards purchasing either a new Snow Cone machine or Cotton Candy machine to make Snow Cones/Cotton Candy a tradition at JMCA. I would like to allocate the money she has earned towards this goal of purchasing a new machine.
- c. Kids Heart Challenge o Mr. Boden and I will be working on a grant through Kids Heart Challenge to help the school get new playground equipment in kindergarten and P.E. equipment overall
- 3. DAAC- Mr. Morin
  - a. Was held at Webster Elementary School. A lot of the meeting focused on the presentation of the new budget for the 2023 to 2024 school year and Mr. Kimber's plans to reduce the budget deficit in the upcoming school year.
  - b. Every school had students present what they accomplished at the end of the year. The schools mainly discussed end of year celebrations such as proms, etc.

E. Other- N/A

### III. RECOMMENDED ACTION

#### A. ACT of Expenditures/Budget:

- 1. Motion made by Mrs. Johnson to ratify expenditures of \$81,408.04 for April 2023. Second by Mr. Peyton. *Approved unanimously.*
- 2. Received budgets as received items to be voted on at June 26, 2023 BOD meeting.

#### B. ACT on recent issues not on this agenda

- 1. Recommended action for approval to hire Teacher B next year for second grade.  
Motion made by Mr. Peyton to approve the hiring to hire Teacher B next year for second grade. Second by Mr. Shook. *Approved unanimously.*

#### C. Recommendations: None

IV. NEXT MEETING: Monday, June 26, 2023 @ 6:00pm

V. ADJOURNMENT 6:53pm

JAMES MADISON CHARTER ACADEMY • 660 SYRACUSE ST., COLORADO SPRINGS, CO 80911

www.jmcacolorado.net • PH: (719) 391-3977 • FAX: (719) 391-1744





PERFORMANCE SCHOOL

Date: June 26, 2023  
6:00pm

I. CALL TO ORDER 6:12pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook-excused absent.  
Additional attendee- Mr. Morin- Principal and Mrs. Smith.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Peyton to approve minutes for the BOD meeting held on Monday, May 22, 2023. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Monday-Friday- July 10 to 14- JMCA Administration and 4th to 8th grade math teachers in Chicago for Summit Math Training.
  - 2. Monday, July 24- First day for JMCA Administration back at the school
  - 3. Friday, July 28 to August 4- JMCA Teacher Bootcamp
  - 4. Thursday, August 3- Back to school night
  - 5. Monday, August 7- First day of school 1 to 8 students
  - 6. Monday-Thursday, August 7 to 10- Kindergarten testing
  - 7. Thursday, August 10- First day of school kindergarten students.
- C. Principal's Report-
  - 1. JMCA's summer school ran from June 5 to June 27, 2023. Six students who are rising 1st grade to rising 4th grade students attended summer school. Our summer school program specifically focuses on literacy education.



- a. For the 2022 to 2023 school year, summer school was paid for via Colorado READ Act money. This money will all be allocated towards our continued partnership with AmeriCorps Youth for Change program for the 2023 to 2024 school year.
  - b. I am currently applying for a grant program from CDE titled: Expanded Learning Opportunities- Summer Grant. If awarded the grant, the grant will be used to pay for our summer school program for the 2023 to 2024 school year and iReady intervention programs for all students. The grant will also allow summer school to be both math and literacy based for summer school.
2. Summit Whole Child Math Initiative in Chicago ○ Myself and two JMCA teachers will go to Chicago for training a as part of the Whole Child Math Initiative with Summit Learning from July 10 to July 14.

D. Committee Reports

1. PTO- No Report- Mrs. Smith
2. SAAC- No Report- Mr. Morin
3. DAAC- No Report- Mr. Morin

E. Other- N/A

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$76,089.60 for May 2023. Second by Mr. Peyton.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Recommended action for approval of the Preliminary Budget, Building Corporation 2022-2023.  
Motion made by Mrs. Johnson to approve the Preliminary Budget, Building Corporation 2022-2023. Second by Mrs. Sallard. *Approved unanimously.*
2. Recommended action for approval of the Preliminary Budget 2023-2024 to include payment to Zion Bank.  
Motion made by Mr. Peyton to approve the Preliminary Budget 2023-2024 to include payment to Zion Bank. Second by Mrs. Sallard. *Approved unanimously.*
3. Recommended action for approval for August 25, 2023- School board election for new members.  
Motion made by Mr. Peyton to approve August 25, 2023- School board election for new members. Second by Mrs. Johnson. *Approved unanimously.*
4. Received item- Principal Evaluation Rubric

C. Recommendations: None

IV. NEXT MEETING: Monday, July 31, 2023 @ 6:00pm

V. ADJOURNMENT 6:37pm



PERFORMANCE SCHOOL

Date: July 31, 2023  
6:00pm

I. CALL TO ORDER 6:09pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mr. Peyton, Mrs. Johnson and Mr. Shook-excused absent.  
Additional attendee- Mr. Morin- Principal, Mrs. Smith and Mr. Southern- Parent Representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mr. Peyton to approve minutes for the BOD meeting held on Monday, June 26, 2023. Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Friday, July 28 to August 4- JMCA Teacher Bootcamp
  - 2. Thursday, August 3- Back to school night
  - 3. Monday, August 7- First day of school 1 to 8 students
  - 4. Thursday, August 10- First day of school kindergarten pupils.
  - 5. Thursday, August 17- Meet the Teacher Night
  - 6. Friday, August 25- School Board Election for new members
  - 7. Monday, September 4- Labor Day (Day off)
  - 8. Friday, September 8- PTO Chili Cookoff
- C. Principal's Report-
  - 1. Summit Whole Child Math Initiative in Chicago
    - a. Training was from July 10 to July 14 for JMCA's 4th to 8th grade math teachers and myself. The training focused on teaching to the "whole-student" not just math to a student. We recognized that a lot of our 4th to 8th grade students were struggling with social emotional skills that formed a mental block from allowing them to learn. We agreed that our main focus this year will be the following: students feel valued and seen, every child views themselves as a learner and grower; they understand it is okay not to be perfect; every child is an active participant in their education and not just an observer.

2. Goals for the 2023 to 2024 school year
  - a. 75% or more of JMCA's students achieve one or more grade level of growth on their NWEA MAPS assessment. Last year, 36% of our students achieved this in literacy and 50% achieved this in math.
  - b. 75% or more of JMCA's students achieve blue or green on their DIBELS assessment in grades K to 3. Last year, 56% of JMCA students were blue or green in DIBELS.
3. School improvement intents for 2023 to 2024 school year
  - a. Focus on relationships and the "whole child"
    - (1) JMCA needs to get back to what we do best, which is building relationships with the families who send the families and kids to our school. Parents send their kids to our school, because they trust the kids.
    - (2) Focus on the "whole child" as stressed at the Summit Math training.
    - (3) Individual teachers have student learning goal plans, which allows teachers to work on improving areas specific to them and their needs.
    - (4) Longer instructional periods in math and literacy for 90 minutes long in grades 4 to 8.
      - (a) The additional 30 minutes will be used to provide intervention time and CMAS prep time.
    - (5) Focus on Professional Learning Communities (PLCs).
      - (a) Teachers will use the writing rubrics from the Colorado Measure of Academic Success (CMAS) to see how our students are measuring in accordance to their writing standards/rubrics set by the state and will be intentional in teaching towards those standards. Students in grades K to 2 will collaborate with these teachers to see what they can do to get the students to this target level.
    - (6) Monthly coffee with the principal.
      - (a) A period of time once a week on Friday mornings where I will present the school's overall focus to parents in order to teach them more about the school and what they can do to help their students.
    - (7) No Place for Hate.
      - (a) JMCA was designated a No Place for Hate school last year. My goal is to have No Place for hate as a club that meets during lunch and takes leadership for student to student conflict.
4. Student enrollment
  - a. We are currently at 92 students. Our goal is to increase enrollment to 105 students.
5. DAAC
  - a. The next DAAC meeting is September 7, 2023. My goal is to get JMCA middle school students to attend every DAAC meeting. Students will discuss events occurring at the school.
6. State assessments
  - a. CMAS results were released to administrators last week; the results are currently embargoed to the public. I will release official results during the August board meeting.
7. Scheduling a time for the board to meet with me to give the official principal evaluation.

#### D. Committee Reports

1. PTO- No Report- Mrs. Smith
2. SAAC- No Report- Mr. Morin
  - a. Next meeting Tuesday, August 15, 2023
3. DAAC- No Report- Mr. Morin
  - a. Next meeting Thursday, September 07, 2023

#### E. Other-

Date set for August 23, 2023 at 6:60pm to go over Principal's evaluation.

### III. RECOMMENDED ACTION

#### A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$76,910.32 for June 2023. Second by Mr. Peyton.  
*Approved unanimously.*

#### B. ACT on recent issues not on this agenda

##### 1. Board of Director Oath Designee.

Motion made by Mr. Peyton to appoint Mrs. Donna Smith as the Oath Designee for the JMCA BOD . Second by Mrs. Sallard. *Approved unanimously.*

##### 2. Recommended action for approval to hire Teacher Z for First grade teacher.

Motion made by Mrs. Johnson to approve the hiring of Teacher Z for JMCA first grade teacher. Second by Mrs. Sallard. *Approved unanimously.*

##### 3. Recommended action for approval for BOD to go into Executive to appoint Mr. Corey Southern new board

member for school year 2023-2024.

Motion made by Mr. Peyton to go into Executive to discuss and appoint Mr. Corey Southern new board member for school year 2023-2024. Second by Mrs. Sallard. *Approved unanimously.*

Executive started @ 7:07pm

Executive ended @ 7:16pm

Regular meeting resumed @ 7:16pm

Motion made by Mr. Peyton to appoint Mr. Corey Southern new board member for school year 2023-2024. Second by Mrs. Sallard. *Approved unanimously.*

C. Recommendations: None

IV. NEXT MEETING: Monday, August 27, 2023 @ 6:00pm

V. ADJOURNMENT 7:18pm



PERFORMANCE SCHOOL

Date: August 28, 2023  
6:00pm

I. CALL TO ORDER 6:01pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson and Mr. Southern.  
Additional attendee- Mr. Morin- Principal, Mrs. Smith and Mr. Vsetecka-District Representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, July 31, 2023.  
Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Monday, September 4, 2023- Labor Day (Day off)
  - 2. Thursday, September 7, 2023- DAAC at 6 P.M.
  - 3. Friday, September 8, 2023- PTO Chili Cook Off
  - 4. Monday, September 11, 2023- Progress Reports for first quarter go home
  - 5. Tuesday, September 19, 2023- SAAC Meeting at 4:45 P.M.
  - 6. Tuesday, September 19, 2023- PTO Meeting at 6 P.M.
  - 7. Saturday, September 23, 2023- WSD3 Parade
- C. Principal's Report-
  - 1. DAAC- The first DAAC meeting is at 6 P.M. on September 7. We will need a representative from JMCA to attend the DAAC meeting.
  - 2. CMAS results- CMAS results were released on August 17, 2023- JMCA's CMAS Presentation.
  - 3. Principal evaluation- At the June 2023 school board meeting, JMCA's board of directors was presented with a rubric for evaluating the principal. A tentative meeting was scheduled on August 23 to evaluate the principal, but the meeting needed to be rescheduled. When can we reschedule this meeting.

4. Beginning of year- Students in grades 1 to 8 took the NWEA MAPS test last week.
5. MCLASS DIBELS Assessment- Currently completing the paper copy due to a misunderstanding with the MCLASS DIBELS Grant team with the transition to DIBELS 8.
6. First Coffee with the Principal was Friday last week where we discussed volunteer hours and intervention programs. The next one is the last Friday in September, and I will discuss Project Based Learning (PBL).

D. Committee Reports

1. PTO- No Report- Mrs. Smith
  - a. Chili cook-off scheduled for Friday, September 08, 2023.
  - b. Andrew Taylor will be posting on Facebook JMCA families page for PTO meetings.
  - c. District Parade is scheduled for Saturday, September 23, 2023.
2. SAAC- Mr. Morin
  - a. Reviewed JMCA CMAS results.
  - b. Established SAAC Goals for the 2023 to 2024 school year.
    - (1) Fundraise money for new kindergarten playground equipment.
    - (2) Fundraise money for additional library books.
    - (3) Fundraise money for additional soccer goals/volleyball nets/tetherball poles.
    - (4) Paint the blue trimming around the school green ○ Replace the JMCA sign or find a way to make the school more prominent from above.
  - c. Ways to fundraise money
    - (1) Sno-Cones after school on Wednesdays from now until end of September.
    - (2) FundRun in October.
    - (3) Potentially a spring carnival
3. DAAC- No Report- Mr. Morin
  - a. First meeting Thursday, September 07, 2023

E. Other-

Date set for Wednesday, September 13, 2023 at 5:30pm to go over Principal's evaluation.

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$76,468.13 for July 2023. Second by Mrs. Sallard.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Schedule new BOD election for Wednesday, October 25, 2023.  
Motion made by Mrs. Johnson to schedule new BOD election for Wednesday, October 25, 2023. Second by Mrs. Sallard. *Approved unanimously.*
2. Meeting to go into Executive to discuss personnel issues.  
Motion made by Mrs. Johnson to go into Executive to discuss personnel issues.  
Second by Mr. Southern. *Approved unanimously.*  
Executive started @ 6:39pm  
Executive ended @ 7:11pm  
Regular meeting resumed @ 7:12pm

C. Recommendations: None

IV. NEXT MEETING: Monday, September 25, 2023 @ 6:00pm

V. ADJOURNMENT 7:12pm



PERFORMANCE SCHOOL

Date: September 25, 2023  
6:00pm

I. CALL TO ORDER 6:05pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson and Mr. Southern.  
Additional attendee- Mr. Morin- Principal, Mrs. Smith and Mr. Vsetecka-District Representative.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, August 28, 2023.  
Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –  
  
Friday, September 29, 2023- Coffee with the Principal  
Monday, October 2, 2023- October Count Day  
Monday, October 2, 2023- JMCA Public Hearing at 6 P.M. of Unified Improvement Plan (UIP)  
Friday, October 6, 2023- End of first quarter  
Monday-Friday, October 9 to 13- Fall Break  
Thursday and Friday, October 12 and 13- Parent-Teacher Conferences/First report cards  
Monday, October 16- Start of second quarter  
Friday, October 27- JMCA Trunk or Treat event

C. Principal's Report-

1. Unified Improvement Plan

- a. JMCA was ranked a priority improvement school. The state of Colorado provides four rankings: performance, improvement, priority improvement, and turnaround
  - b. Priority improvement is a two-year plan/opportunity for JMCA to move the school to improvement
  - c. Priority improvement is a result of low academic growth on the Colorado Measure of Academic Success. It shows that test results ultimately matter.
  - d. Our school has four priority performance challenges to improve the school ranking: academic achievement in ELA and math, academic achievement of students, staff turnover leading to disconnect between school and home, chronic absenteeism among families
2. DAAC- The next DAAC meeting is October 5 at 6 P.M. I will attend the DAAC meeting to present the school's UIP. The ultimate goal is to have a member of the JMCA board in attendance as well to represent the school.
3. Beginning-of-year DIBELS Data
- a. We did not receive the actual licensing to start testing until 09/11/2023 (over a month late). We administered as many paper tests as we could.
  - b. As of 09/23/2023 we need to finish DIBELS testing for 7 kids in grades K to 3. Also, 33% of K to 3 students are well below benchmark. Of those students 38% are in kindergarten and 23% have an IEP. ALL Of these students unless they have a IEP are receiving 1-on-1 tutoring with our AmeriCorps Tutor. 13% of students are below benchmark. 26% of students are on benchmark. 28% are above benchmark. All 28% of students who are above benchmark are previous JMCA students.
  - c. This data indicates to me two things that we really need to push our new kindergarten scholars and be very intentional with data collection with our 1st grade scholars who are well below benchmark to make sure we place them in the RTI process if needed

D. Committee Reports

1. PTO- No Report- Mrs. Smith

- a. How the Chili cook-off went.
- b. How the District Parade went.
- c. Truck or Treat is scheduled for Friday, October 27, 2023.
- d. Discussed Spirit Night in October at Bubba's

2. SAAC- Mr. Morin

- a. Reviewed the Unified Improvement Plan
- b. Voted/agreed to spend \$230.27 on library books for students in middle school grades

3. DAAC- No Report- Mr. Morin

- a. Schools did their report
- b. Established the agenda for DAAC for the rest of the school year

E. Other-

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$96,078.15 for August 2023. Second by Mrs. Sallard.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

Meeting to go into Executive to discuss personnel issues.

1. Motion made by Mr. Southern to go into Executive to discuss personnel issues. Second by Mrs. Johnson.

*Approved unanimously.*

Executive started @ 6:53pm

Executive ended @ 7:21pm

Regular meeting resumed @ 7:22pm



2. Motion made by Mrs. Johnson to accept Employee A letter of resignation. Second by Mrs. Sallard, *Approved unanimously.*

3. Motion made by Mrs. Johnson to put in place a plan to replace required personnel. Second by Mrs. Sallard, *Approved unanimously.*

C. Recommendations: None

IV. NEXT MEETING: Monday, October 30, 2023 @ 6:00pm

V. ADJOURNMENT 7:25pm



PERFORMANCE SCHOOL

Date: October 30, 2023  
6:00pm

I. CALL TO ORDER 6:04pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson and Mr. Southern.  
Additional attendee- Mrs. Smith, Mrs. Boden, and Mr. Butler.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, September 25, 2023.  
Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Wednesday, November 1, 2023: Picture Retakes
  - 2. Friday, November 10, 2023: No School - Veterans Day
  - 3. Tuesday, November 14, 2023: PTO Meeting
  - 4. Friday, November 17, 2023: Fund Run (SACC)
  - 5. Monday-Friday, November 20-24, 2023: No School-Thanksgiving Break
  - 6. Monday, November 27, 2023: Board Meeting
  - 7. Tuesday, November 28, 2023: SAAC meeting
- C. Principal's Report- Update on Staffing
  - 1. Mr. Morin is no longer a staff member. He has offered to occasionally be a substitute teacher.
  - 2. Our long-term sub for PE has left JMCA.
    - a. Administration is interviewing candidates for the position.
    - b. Principals are giving staff breaks as much as possible.
  - 3. Mrs. Boden will be the super sub so that Mr. Butler and Mrs. Boden can switch off as principal.

D. Committee Reports

1. PTO- Mrs. Smith
  - a. Trunk or Treat.
  - b. Braided Bread.
  - c. Spirit Night.
  - d. Next meeting, Tuesday, November 14, 2023.
2. SAAC- Mr. Butler
  - a. Corey Southern will be acting as Board Member representative
  - b. Mr. Butler will be taking over SAAC until a new principal is hired
  - c. SAAC will not having hot chocolate at Trunk or Treat on Oct 22.  
Michelle will work on sales with Mrs. Smith
  - d. Fun Run- November 16, 2023.  
Spirit Wear/School Colors
  - e. Next meeting, Tuesday, November 28, 2023
3. DAAC- No Report

E. Other-

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$88,839.49 for September 2023. Second by Mrs. Sallard.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

Meeting to go into Executive to discuss personnel issues.

1. Motion made by Mr. Southern to go into Executive to discuss personnel issues. Second by Mrs. Johnson.

*Approved unanimously.*

Executive started @ 6:31pm

Executive ended @ 6:40pm

Regular meeting resumed @ 6:40pm

2. Motion made Mrs. Johnson to extend the Board member voting hours from 7:30am -4:00 to 7:15am-4:00pm.

Second by Mrs. Sallard, *Approved unanimously.*

3. Motion made by Mrs. Johnson to hire Employee B. Second by Mrs. Sallard, *Approved unanimously.*

4. Motion made by Mrs. Johnson to change the name of Mrs. Smith's job title to Business Management/Assistant Principal. Second by Mrs. Sallard, *Approved unanimously.*

C. Recommendations: None

IV. NEXT MEETING: Monday, October 30, 2023 @ 6:00pm

V. ADJOURNMENT 6:42pm



PERFORMANCE SCHOOL

Date: November 27, 2023  
6:00pm

I. CALL TO ORDER 6:03pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson and Mr. Southern.  
Additional attendee- Mrs. Smith and Mrs. Boden.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, October 30, 2023, with the reported minor changes. Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Thursday, November 30, 2023- Progress Reports go home
  - 2. Friday, December 08, 2023: Candy Gram orders due
  - 3. Tuesday-Thursday, December 12-14, 2023- Santa Workshop
  - 4. Tuesday, December 12, 2023- PTO Meeting/Candy Gram Party @ 6pm.
  - 5. Thursday, December 14, 2023- Winter Family Night 5-7pm
  - 6. Friday, December 15, 2023-Staff Christmas Party
  - 7. Monday, December 18, 2023- Board Meeting
  - 8. Friday, December 22, 2023- January 05, 2024- Winter Break
- C. Principal's Report- Update on Staffing
  - 1. Update on staffing- We have hired a long-term sub for PE.
  - 2. Teachers are in the process of planning our Winter Family Night.

D. Committee Reports

1. PTO- Mrs. Boden

- a. Candy Gram sales go through Friday, December 08, 2023. They go home on Friday, December 15, 2023.
- b. Set up goodie days for the Staff the last 4 days of school. Monday-Thursday, December 18-21, 2023.
- c. Parent Night out in late January 2024.
- d. Sending out a survey to the Middle Schoolers about a possible dance meant only for them.

2. SAAC- Mrs. Boden

Fund run raised \$490.00. Plan to use the fund to buy books for middle schoolers to upgrade Library.

3. DAAC- No Report

Next meeting, Thursday, January 11, 2024.

E. Other-

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$96,085.79 for October 2023. Second by Mrs. Sallard.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Motion made by Mr. Southern to change the full dress uniform shirt from plaid to a black skirt for the middle schoolers, grades 5-8<sup>th</sup> grades. Second by Mrs. Johnson. *Approved unanimously.*

2. Motion made Mrs. Johnson to reschedule the Board election for 2023-2024 for January 25, 2024. Second by Mrs. Sallard, *Approved unanimously.*

3. Received items- Annual Audit and Financial Report

C. Recommendations: None

IV. NEXT MEETING: Monday, December 18, 2023 @ 6:00pm

V. ADJOURNMENT 6:48pm



PERFORMANCE SCHOOL

Date: December 18, 2023  
6:00pm

I. CALL TO ORDER 6:05 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison inspires children to pursue personal growth and navigate a diverse world.**
- C. ROLL CALL- Mrs. Sallard, Mrs. Johnson and Mr. Southern.  
Additional attendee- Mrs. Smith and Mrs. Boden.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, November 27, 2023, with the reported minor changes. Second by Mrs. Sallard. *Approved unanimously.*
- B. Upcoming JMCA Activities –
  - 1. Friday, December 22, 2023- Friday, January 05, 2024- Winter Break
  - 2. Thursday, January 04, 2024: Staff returns from Winter Break
  - 3. Thursday-Friday, January 04-05, 2024- Staff Workdays
  - 4. Monday, January 08, 2024- PTO Meeting/Candy Gram Party @ 6pm.
  - 5. Monday, January 08, 2024- Report Cards go home
  - 6. Monday, January 15, 2023- No School (MLK Day)
  - 7. Thursday, January 18, 2024- Winter Family Night
  - 8. Monday, January 29, 2024- Board Meeting
- C. Principal's Report- Update on Staffing
  - 1. We helped WHS 180 club collect non-perishable food items for their food drive. We collected 366 items.
  - 2. Our Winter Family Night was canceled due to the weather. It has been rescheduled for Thursday, January 18, 2024.
  - 3. We have two workdays in January. Some staff have certification classes to attend, we will be working on report cards and prepping for third quarter.
- D. Committee Reports
  - 1. PTO- Mrs. Boden

- a. Providing the staff with goodie days for this week, Monday-Thursday, December 18-21, 2023.
- b. Parent Night out Saturday, January 27, 2024.

2. SAAC- Mrs. Boden  
No report

3. DAAC- No Report  
Next meeting, Thursday, January 11, 2024.

E. Other-

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:

Motion made by Mrs. Johnson to ratify expenditures of \$99,541.04 for November 2023. Second by Mrs. Sallard.  
*Approved unanimously.*

B. ACT on recent issues not on this agenda

1. Motion made by Mr. Southern to accept the procedure, presented by Mrs. Boden, to cancel school when JMCA is missing three or more staff members. Second by Mrs. Johnson. *Approved unanimously.*

2. Received items- Revisions to 2023-2024 Budget

C. Recommendations: None

IV. NEXT MEETING: Monday, January 29, 2024 @ 6:00 pm

V. ADJOURNMENT 6:42 pm

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