



PERFORMANCE SCHOOL

Date: November 17, 2025 @ 6:00pm

I. CALL TO ORDER 6:02 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison Charter Academy inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mrs. Barbara Sallard, Mrs. Tanya Johnson, Mr. Aaron Tibbets and Mr. Bienvenido Gran-excused absence. Additional attendee- Mr. Jeff Kacena- Principal, Mrs. Melissa Boden- Business Manager and Mr. Victor Claud- Teacher Representative.
- D.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Any resident, parent or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to stand, sign in and state their name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be referred to the principal. It is requested that comments be limited to two (2) minutes.

II. RECURRENT

- A. Approval of Minutes from previous meetings-
Motion made by Mr. Tibbetts to approve minutes for the BOD meeting held on Monday, September 29, 2025.
Second by Mrs. Johnson. *Approved unanimously.*
- B. Upcoming JMCA Activities- Mr. Kacena
 - 1. Monday, November 17, 2025- SAC Meeting @4:15pm and Board Meeting @ 6PM on Zoom.
 - 2. Tuesday November 18, 2025- CLCS in the building.
 - 3. Thursday, November 20, 2025- PTO Meeting @ 6 PM.
 - 4. Monday-Friday, November 24-28, 2025- No School: Thanksgiving Break.
 - 5. Tuesday, December 02, 2025- Fire Drill.
 - 6. Wednesday-Thursday, December 10-11, 2025- Santa's Workshop.
 - 7. Thursday, December 11, 2025- Winter Family Night/Talent Show @ 6pm.
 - 8. Monday, December 15, 2025- SAC Meeting @4:15pm and Board Meeting @ 6PM on Zoom.
- C. Principal's Report for July 2025- Mr. Kacena
 - 1. Josh from The Colorado League of Charter Schools will be here starting tomorrow (Tuesday, November 18, 2025). We are using some grant money to hire him as a consultant to help with coaching and training around pedagogy.
 - 2. The Colorado League of Charter Schools will continue with us for the remainder of the school year with about 2 site visits per month.
 - 3. Hearing & Vision screening occurred on Wednesday, November 05, 2025. We are fortunate to also have a connection with a service that provides free or reduced cost glasses to students in need. They will be at school in the first week of December. Families are to sign up for the eye exams by the end of the week.
 - 4. Thankfully we have parents and resources available that will allow us to provide Thanksgiving food and Christmas gifts to some of our families in need.

D. Committee Reports

1. PTO- Mrs. Boden

- a. Braided Bread fundraiser finished Friday, November 07, 2025. We made a profit of \$1095. The breads were delivered today, Monday, November 17, 2025. Ms. Naomi's class won and will have a pizza party with the Principal, Mr. Kacena.
- b. Our Next Meeting is Thursday, November 20, 2025, at 6PM.

2. SAAC- Mr. Kacena

- a. Middle school students are currently working on The Tree of Respect which is a large, wall graphic in our gymnasium. The tree features leaves made from cut out hand prints and each leaf has a saying or quotation regarding the importance of respect. This is part of our No Place for Hate curriculum.
- b. We are still struggling this year with getting talent show sign-ups. Our middle school teachers have planned to visit classrooms to advertise and facilitate sign-ups. Also, we have decided to host a pizza party on the Friday following the talent show to honor and celebrate all of our talent show participants.

3. DAAC- Mr. Kacena

- a. High Schools presented events at school.
- b. They went over the drafts of the parent and student surveys and took feedback on them. They would like this to happen yearly.
- c. Reported on the positive results on the Bond and Levy issues.
- d. The Mill presented the history and the vision of the Mill.
- e. Tree lighting is Tuesday, December 09, 2025 beginning at 5:30pm.
- f. The next DAC meeting will be Wednesday, January 08, 2026, starting at 6 P.M. (King Elementary Cafeteria).

E. Other-

III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget:- Mrs. Boden

Motion made by Mrs. Johnson to ratify expenditures of \$102,599.45 for October 2025. Second by Mr. Tibbetts.
Approved unanimously.

B. ACT on recent issues not on this agenda

BOD members received items on JMCA's calendar for 2026-2027 school year to vote on at next month BOD's meeting.

BOD members received a copy of the audit.

C. Recommendations:

Recommend BOD members vote on JMCA grievance policy procedure process to route grievances to go through the Teacher first, then the Principal, and the final decision the JMCA's Board of Directors.

Motion made by Mr. Tibbetts to vote on JMCA grievance policy procedure process to route grievances to go through the Teacher first, then the Principal, and the final decision the JMCA's Board of Directors. Second by Mrs. Johnson.
Approved unanimously.

IV. NEXT MEETING: Monday, December 15, 2025 @ 6:00 pm

V. ADJOURNMENT 6:32pm

JAMES MADISON CHARTER ACADEMY • 660 SYRACUSE ST., COLORADO SPRINGS, CO 80911

www.jmcacolorado.net • PH: (719) 391-3977 • FAX: (719) 391-1744