



PERFORMANCE SCHOOL

Date: April 27, 2026 @ 6:00pm

I. CALL TO ORDER 6:05 pm

- A. RENEW Pledge of Allegiance to Flag
- B. **Reading of JMCA Mission Statement: James Madison Charter Academy inspires children to explore a diverse world through hands-on learning.**
- C. ROLL CALL- Mrs. Barbara Sallard, Mrs. Tanya Johnson, Mr. Aaron Tibbets and Mr. Bienvenido Gran.  
Additional attendee- Mr. Jeff Kacena- Principal, Mrs. Melissa Boden- Business Manager.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Any resident, parent, or employee of JMCA is welcome to address the Board of Directors at this time on items PERTAINING TO EDUCATION AND/OR THE OPERATION OF JMCA. Any person wishing to address the Board is requested to state their full name. Questions related to employees of JMCA WILL NOT BE PERMITTED. Such questions should be directed to the principal. It is requested that comments be limited to two (2) minutes. We are aware of charges against a former substitute teacher at JMCA. We are cooperating and working alongside the El Paso County Sheriff's Office as they conduct their investigation. Due to the ongoing investigation, any questions should be directed at the El Paso County Sheriff's office at (719)390-5555.

Mr. William Boden was employed as a substitute teacher at JMCA from October 31, 2022, through January 2024.

II. RECURRENT

- A. Approval of Minutes from previous meetings-  
Motion made by Mrs. Johnson to approve minutes for the BOD meeting held on Monday, February 23, 2026.  
Second by Mr. Gran. *Approved unanimously.*
- B. Upcoming JMCA Activities for March 2026- Mr. Kacena
  1. Monday, March 30, 2026- Board Meeting @ 6PM, via Zoom
  2. Tuesday, March 31, 2026- 2nd/4th grade Field Trip to Pioneer Museum
  3. Wednesday, April 01, 2026- Read-a- thon Movie
  4. Thursday, April 02, 2026- Read-a-thon Lunch with the Principal
  5. Tuesday, April 07 – 16, 2026- CMAS Testing
  6. Thursday, April 16, 2026- PTO Meeting @ 6PM
  7. Friday-Monday, April 17-20, 2026- April Weekend
  8. Tuesday-Friday, April 21-24, 2026- CMAS Make-up testing
  9. Wednesday, April 22, 2026- Fire Drill
  10. Monday, April 27, 2026- SAC Meeting @4 PM, Board Meeting @6 PM, via Zoom

Upcoming JMCA Activities for April 2026- Mr. Kacena

1. Monday, April 27, 2026- SAC Meeting @4 PM, Board Meeting @6 PM, via Zoom
2. Monday- Friday, May 04-0, 08, 2026- Teacher Appreciation week; End of the Year MAP Testing
3. Thursday, May 07, 2026- Spring Community Night @ 6PM
4. Friday, May 8, 2026- 5th-8<sup>th</sup> grade Field trip to Garden of the Gods
5. Wednesday, May 13, 2026- K-4 Ice Cream Social @ 4PM
6. Friday, May 15, 2026- Middle School (5-8) Dance 5-7 PM
7. Monday, May 18, 2026- SAC Meeting @ 4PM, Board Meeting @ 6PM

C. Principal's Report for March and April 2026- Mr. Kacena

1. Our continued partnership with Josh Smith of Galvanized Education is helping us to train our teachers in the process of lesson internalization so that students are learning at a higher level of rigor as well as differentiation to meet each student where he/she is at. We have set up a system in which teachers are coached on the planning process each month and then coached and encouraged following each classroom observation.
2. During our 2nd annual Read-A-Thon (February 10-March 5) we raised \$2717.25 for the school! We're also excited to see JMCA students getting more excited about reading. Our top reader read a total of 1740minutes, and our top class (Ms. Cumming's class) read a collective total of 4,755 hours!! Total minutes read as a school: 18,242!
3. We will honor Purple Up Day with the district and the nation on April 15th. Students can wear a purple top with uniform bottoms. This is a day to honor and support those who have served in the military while also recognizing the youth who live in the military community.
4. Set and will maintain safety and security protocols: State & federal background checks for all staff and teachers, reference checks for all staff and teachers, all staff will go through training, newer teachers will be assigned a mentor, cameras are installed and actively recording throughout the building and perimeter, along with the district, JMCA will now have staff emails on record for 2 years rather than only 6 months.
5. All CoGaT and CMAS testing is complete for the year! K-3 teachers are set to conclude DIBELS testing this week.

D. Committee Reports

1. PTO

March 2026- Mr. Kacena

- a. Funds were approved for Ms. Cummings' and Mr. Claud's Field Trip.
- b. Funds were also approved for CMAS snacks and incentives.
- c. The middle school dance is scheduled for Friday, May 15th with a beach theme.
- d. PTO is planning a parent's night out in May where parents can drop off their kids at school from 5-8 PM.
- e. Teacher appreciation week is April 27-May 1. PTO is planning to show appreciation for our teachers with gifts and goodies throughout the week.
- f. Next Meeting is Thursday, April 16, 2026.

April 2026- Mr. Kacena

- a. Funds were approved for Kindergarten Promotion and 8th grade graduation.
- b. K-4 Ice Cream Social is May 13 @ 4 PM.
- c. Middle School Dance is May 15 5-7 PM.
- d. PTO decided to postpone Parents Night Out to the beginning of next school year.
- e. Next Meeting is Thursday, May 21. It may be changed due to it being the last day of school.

2. SAC- March and April 2026- Mr. Kacena

- a. SAC has worked to address a problem in middle school and offered a middle school lesson on attitude that covered the two days prior to Spring Break. Students engaged in hands-on learning with a social experiment that proved the power of a positive attitude. The assembly concluded with a motivational video from Michael Jordan and a discussion on how our attitude affect outcomes in our lives.
- b. We will have a CMAS assembly this Friday, April 3rd to generate excitement around our rising CMAS scores. Let's continue that momentum!!!
- c. We are working on planning a community garden in the old kindergarten playground space. Current projects include determining the layout of planting beds and pricing. We are also working on an idea for families to purchase a memorial planting bed at the school.

### 3. DAC

March 2026- Mr. Kacena

- a. Unanimously approved Shane Skalla as the Assistant Superintendent of Schools
- b. Unanimously approved Olivia Boudreau as the Chief Financial Officer
- c. Unanimously approved Hannah Williams as Principal Sproul Junior High
- d. Unanimously approved Laura Martin as Principal Talbott STEAM Innovation School
- e. Unanimously approved Haley Johnson as Assistant Principal of Webster Elementary
- f. Unanimously approved Mike Landis as Operations Officer at the Manufacturing Industry Learning Lab (Mill)
- g. Next meeting: Thursday, April 2nd (Widefield Parks & Rec., 4:30-6:30 P.M.) The final DAC meeting of the year has been moved up to April 30th (At Sproul JH Library) starting at 6 PM.

April 2026- Mr. Kacena

- a. S. Howell talked about planning related to the Bond Funds, to ensure that summer projects are on schedule.
- b. Student attendance committee presented: The first goal of standardizing attendance practices in the districts has been met and plans to fully implement begin Fall 2026.
- c. The District is teaming with the Promising Partnership group to foster academic growth beyond the school boundaries to promote active community engagements and boost the relationship between home and school.
- d. Parks and Rec has a successful Easter Egg Hunt; registration for summer activities is open; survey is still open for one more week.
- e. Next meeting: Thursday, April 30th (Sproul Jr High Library @ 6 PM) This is the final DAC meeting of the year.

E. Other-

### III. RECOMMENDED ACTION

A. ACT of Expenditures/Budget: - Mrs. Boden

1. Motion made by Mrs. Johnson to ratify expenditures of \$95,122.44 for February 2026. Second by Mr. Gran. *Approved unanimously.*
2. Motion made by Mrs. Johnson to ratify expenditures of \$73,627.39 for March 2026. Second by Mr. Gran. *Approved unanimously.*

B. ACT on recent issues not on this agenda

C. Recommendations:

1. Motion made by Mr. Gran to approve the final budget for 25-26 school year. Second by Mrs. Johnson. *Approved unanimously.*
2. Motion made by Mr. Tibbetts to approve the budget for the audit of \$11,200. Second by Mr. Gran. *Approved unanimously.*
3. Motion made by Mr. Tibbetts to approve the spending amount of approximately \$175,000 of the Bond funds on replacement of HVAC, Recarpeting, Laminate Floors, Fluorescent Lights and IPADs. Second by Mr. Gran. *Approved unanimously.*

IV. NEXT MEETING: Monday, May 18, 2026 @ 6:00 pm on Zoom.

V. ADJOURNMENT 6:58pm.